

**Conflict Resolution Committee**  
**April 2, 2009 Minutes**

Present: Ali Duckworth, Lee Snelling, Alice Loper, Quintus Sibley, Toi Franks, Trey Bernard, Dr. Mike Gleason and Diane Kirkwood  
Regrets: Chris Greer, Dr. Sandra Gangstead and Dr. Gerald Adkins

Meeting was called to order at 12:40 pm.

**Workshops**

A final call was made for those that would be attending the Liaison Training in Columbus. A link referencing the training would be sent via email.

The Summer Institute will be held from August 3 thru August 7<sup>th</sup>, 2009. Dr. Gleason is hoping to attend the institute as well as Ali Duckworth and Trey Bernard. If someone agrees to present then the hotel charge is waived. Funding may be an issue however, thoughts were shared as to how the trip maybe funded.

**Goals**

Getting the word out and making the campus aware that Conflict Resolution exists is still a challenge. However, we are making progress. Ideas again were thrown around such as; University television, going to Staff Council meetings, student mentors, giving out handouts to students and speaking with the provost. Dr. Gleason will present to each of the Colleges at one of their future meetings. Lee and/or Mike will also meet with the new Provost when she arrives.

**Grievance Policy and Procedures for Employees**

Diane Kirkwood passed out the draft of the Grievance Policy. The policy and its procedures are well structured and should do a good job serving the needs of an aggrieved faculty and staff. The policy and its procedures will go to Senate in the fall. Neither senate nor RPIPC has yet to review it. The policy statement preamble follows board policy and the document as a whole identifies what is and what isn't a grievance as well as defining exactly what the Conflict Resolution Committee can and can't do. The policy identifies how mediation can be an alternative to filing a formal grievance. This is also what the system wide initiative requires us to do.

**Student Survey**

A student survey created by students will be forthcoming. In order to get the survey out to students Student Government must make the approval. Trey and Ali hope to present their plans at the Summer institute.

**Membership**

Terms of service should be reviewed for all members. The committee will review the terms of current members and will decide on how long a term should be.

The last meeting of the term was adjourned at 1:12 pm.