

**Liaison Workshop, Fort Valley 2007**  
**Team Ideas for Reconstituting/Revitalizing CR Committees**

**List ways to jump start conflict management at your campus**

- Form a committee if one does not exist
- Identify who should be on the committee
- Campus newspaper article
- Distribute brochures
- Media awareness to promote measured effects of ADR
- Promote the value of ADR
- Survey for ADR
- Generally survey
- Information technology (website, listserv, podcast, mySpace)
- Create and utilize websites well
- Current survey (NSO component, new faculty & employee orientation)
- Work with top level administrators for resources/ideas
- Get administration buy-in and support
- Get top administrator support
- Provide funding for training
- Get a training coordinator
- Attend the CNCR Summer Institute
- Mediation training/workshops (ask Lin Inlow to assist/visit)
- Fire-up the committee
- Rotation of members/liaisons
- Evaluate policies
- Talk about litigation and the effects of litigation; discuss benefits of avoiding litigation
- Campus change needed—cultural and political

**Identify ways you could motivate/recharge your campus committee**

- Have Lin Inlow visit
- Have CNCR Coordinator come to campus to talk/train
- Obtain speakers
- Do a one-day retreat for members of the committee (mentioned several times)
- Identify campus resources
- Get buy-in
- Get a budget
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- Information dissemination
- Division of labor in committee (utilize subcommittee structure)
- Recognize committee members
- Find campus champions

- Find campus personnel who are qualified and interested
- Bring together a committee of interested parties
- Reassess committee
- Evaluate progress
- Meet regularly
- Welcome/get input from committee members
- Improve committee's ability to celebrate successes
- Offer perks (such as the CNCR Summer Institute training—mentioned several times)
- Offer training for mediators
- Supported training needed
- Educate and train
- Provide necessary training for all committee members
- Provide information/training about CR through orientation for students, faculty, and staff
- Incentive rewards (money/funding, release time, recognition)
- Recognition needed
- CEU, certification, and a recognition that CR is service to the campus (for annual review)
- Make connections across campus
- Ongoing interaction (training, case studies, meetings)
- Committee member presentations (students, faculty, and staff)
- Encourage volunteers to join the CR committee
- Build website high visibility
- Add ADR to the website
- Add ADR to policies
- Advertise/promote ADR success