



Office of Institutional Equity and Diversity

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Welcome Back!

On behalf of the Office of Institutional Equity and Diversity we would like to wish everyone a successful semester. All of us are dedicated to providing services and programming that will help in the continuous graduation of exemplary students who are ready to thrive in an increasingly diverse world.

Take the opportunity to learn more about our disability services, diversity programming and the Women's Resource Center. It is our hope that you will find us to be an integral component of your success at GCSU, as we consider

you a vital factor in all that we do. We invite you to join us as we work towards achieving increased diversity and a more inclusive environment here and within our communities.



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Diversity is the one true thing we all have in common. Celebrate it every day.

- Anonymous



The Office of Institutional Equity and Diversity is responsible for GCSU's equity and diversity initiatives and programs, and for infusing the core values of equity and diversity into all aspects of teaching, learning, service, and outreach at the University.

The Office of Institutional Equity and Diversity envisions the University as a place where equity and diversity are woven into the very fabric of the University's operations, and where schools, administrative units, affiliate campuses, and external communities are partners in the work with shared responsibility for its success.

Disability Services News

Office of Institutional Equity and Diversity's Disability Services at Georgia College & State University is committed to the lifelong development of individuals with disabilities. We envision a learning community that is welcoming of all individuals – one that embraces and celebrates the diversity of the campus while being sensitive to and supportive of the individual needs of each person. To this end, we strive to create an inclusive, informed, and accessible campus, community, and society. We will implement innovative practices and employ technological advances, educating and collaborating with students, faculty, staff and administrators, to accomplish our vision.

The mission of Disability Services, in partnership with the university community, is to create an accessible, inclusive campus where all individuals with disabilities have an equal opportunity to fully participate in and benefit from all aspects of the employment and educational environment. We provide accommodations and related services to GCSU individuals with documented disabilities to fulfill our institutional commitment of equal access to employment, courses, programs, and activities. Disability Services serves as a resource for students, faculty, staff and the community regarding disability issues.



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Great ability develops and reveals itself increasingly with every new assignment.

- Baltasar Grecian



Disability Services Events

Secretive Disorders

Thursday, October 9
6:30 pm

Max Noah Auditorium

Marlene Russell Lovejoy relates her horrifying experiences dealing with depression, suicide, panic attacks and mania. Her fear of going insane and entering a mental institution is explored in her new book, Edge of Sanity.

Empathy Dinner

Tuesday, October 21
5:30 pm

Magnolia Ballroom

Joe Tedesco, Assessment and Training Manager at the Alternative Media Access Center, will speak and participants will have the opportunity to experience the effects of various disabilities during the gathering.

Disability Awareness Week

October 20-24

Events for the week include:

Texas Hold'em Tournament

Monday, October 20

9 am—12 pm

Front Lawn

Participants will have the opportunity to experience card playing using only brailled cards.

Spend a Day in a Chair

Wednesday, October 22

9 am—12 pm

Front Lawn

Participants will have the opportunity to navigate the GCSU campus while being confined in a wheelchair. We will also have an "obstacle course" to demonstrate common obstacles encountered by those who use wheelchairs on a daily basis.

Wheelchair Basketball

Thursday, October 23

5:30pm

Centennial Center Side Court

Participants will play team basketball while being confined to a wheelchair.

For more information on events held during Disability Awareness Week call Mike Chambers at 445-5931.

Diversity Programming News

Are you looking for an educational experience that is both engaging and empowering? Do you have a desire to meet and learn about new people?

Diversity Programming invites you to learn more about the services and programming we have planned for you this semester! Our calendar of events is designed to give you the opportunity to celebrate heritage, establish communication and relationships with a diverse group of people, gain exposure to resources and skills that will inspire you to be well rounded world citizens.

This semester, we are implementing a new tracking system to help support and enhance our Minority Advising Program known as SOAR (Student Oriented Activities for Retention). The system is called SOAR Miles and includes more structured opportunities for mentors and mentees to

participate in academic, social, community service, and university related events.

We also welcome the opportunity to collaborate and hear your ideas on things that you would like to see happen on our campus and in our community. We are located in Maxwell Student Union Room 153, so stop by the office and share your creativity with us!



Nadirah Ross
Coordinator
Diversity Programming

Diversity Programming Events



SOAR Monthly Meetings

September 8
12:30 pm – 1:30 pm
Museum Education Room

Topic: Study Skills/Academic Success

September 23
5 pm - 6:30 pm
Magnolia Ballroom
SOAR Participants are invited to mingle over mocktails, meet our mentors/mentees and learn about the proper attire to inspire much success. (Please come dressed in business attire!)

October 6
12:30 pm – 1:30 pm
Museum Education Room
Topic: Registration/Midterms

November 3
12:30 pm – 1:30 pm
Museum Education Room
Topic: Get Involved!

December 1
12:30 pm- 1:30 pm
Museum Education Room
End of Semester Luncheon

SOAR events are open only to SOAR students and mentors.

Diversity Programs

Inroads Presentation

September 25
Time: 12:30 pm
Chappell Hall Room 113
Students are invited to learn about internship opportunities with INROADS representative Roi Johnson. Sponsored by University Career Center.

Black & Brown Unity Forum: Being Active Agents of Change on Our Campus and in our Community

October 3
10:30 am – 5:30 pm
Macon Center for Graduate and Professional Learning
\$10
Forum will include lunch, Keynote address by Louis "Pancho" McFarland, performances by Lambda Sigma Upsilon Latino Fraternity Inc, a workshop by Art as an Agent for Change, and student leadership panel featuring the Mexican American Student Association and Students for Latino Empowerment. 433 Cherry Street in the Thomas Jefferson Building in Downtown Macon.

Platanos & Collard Greens

October 3
7 pm
The Douglass Theatre, Macon, GA
Free and Open to the Public
Hit romantic comedic play that tells

the story of an African-American man and a Latino woman who are both forced to confront and overcome cultural and racial prejudices, while defending their bond from family and friends.

Classical Dance and Music of India

October 30
7:30 pm
Arts & Sciences Auditorium
Free and Open to the Public
An evening of Odissi style Indian Classic dance featuring the renowned Pratiba Jena Singh, Milledgeville resident Melissa Sproul-Singh and her student Holly Hattaway. Performance also to include Kuntala Ray playing the Hamsa-Veena, an Indian Version of the Hawaiian Guitar. Co-sponsored by Allied Arts.

Kwanzaa Celebration

December 7
6 pm
Magnolia Ballroom
Free and Open to the Public
Annual Celebration of the seven principles of Kwanzaa featuring traditional feast and performances by Cultural Connections, Star Anoni, Art as an Agent for Change, and the Fort Valley Gospel Choir.

WRC News



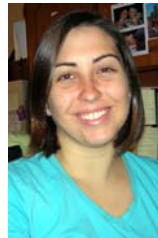
Welcome Back! It is going to be a wonderful year in the Women's Resource Center (WRC)! We've got several exciting events and programs lined up for this fall. One of the most exciting developments is the creation of the Women's Leadership Council. We are looking for 4-5 individuals who wish to contribute a more active role with the

WRC. This volunteer group will not only function as the "staff" of the WRC, but will gain essential leadership skills during their time in the center. If you are interested in making a commitment to working in the center, call 445-8156.

Other news in the WRC - check out our newly redesigned space. The redesigned space enhances the already relaxing and inviting center. It is the perfect place to take a break, check your email or watch TV. Visitors to the WRC have always had the opportunity to check out books for a two week period, and now you can do that with more ease through our new classification system. You will also find many new book titles with new magazines on the way this fall. If you have a suggestion for a book you would like to see in the resource library, please let us know.

If our new books and redesigned looks don't give you enough to talk about, join our new discussion group, *The Good Body*, based on Eve Ensler's book by the same title. Faculty, staff and students are welcome to join co-facilitator, Jennifer Strole, from Counseling Services and myself as we examine and discuss body image issues. Meeting information can be found below.

Again welcome back, please give a look over all our programs and we'll see you soon.



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Women's Resource Center
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A woman is the full circle. Within her is the power to create, nurture, and transform.

- Diane Mariechild

WRC Events

(all events are located in the WRC, MSU 143, unless other wise noted.)

The Good Body

Mondays

September 15-October 20

12:30 pm to 1:15 pm

This body image discussion group will utilize renowned playwright Eve Ensler's work, 'The Good Body'.

Women on Wednesdays

Wednesdays

12:30 pm to 1:30 pm

These sessions present an opportunity for engaging discussion about the lives of women in our world.

Sept. 24 - *Media's portrayal of Women in Politics*

Oct. 8 - *Open Discussion*

Nov. 5 - *Coalition Building*

Nov. 19 - *The Role of Women in the New Administration*

Thursday at the Movies

Thursdays

3:15 pm to 5 pm

September 18 - *'Running in High Heels' How far can women go if they're 'Running in High Heels'?*

October 16 - *'Don't Need You: The Herstory of Riot GRRRL'*

'Don't Need You' is a documentary film that tells the story of the origins of the Riot Grrrl movement in the American independent music scene of the 1990s.

Planning for a Secure Future

Wednesday, September 17

12:30 pm—1:30 pm

In this workshop we will cover and discuss the why's and how's of planning a secure financial future, including the three major roadblocks to retirement security—inflation, taxes and procrastina-

tion. Other topics addressed will include savings strategies for workers of all ages, social security and sources for retirement income.

Clothesline Project

T-Shirt Making

September 29-October 3

9 am to 4 pm

Public Display

October 6 – October 10

9 am to 4 pm

Front Campus

The Clothesline Project honors women survivors as well as victims of intimate violence. Any woman who has experienced such violence, at any time in her life, is encouraged to come forward and design a shirt. Victim's families and friends are also invited to participate. The purpose of this project is to raise awareness of the impact of violence, to celebrate women's strength to survive, and to provide another avenue for her to courageously break the silence.

Benefits Overview

Wednesday, October 15

12:30 pm to 1:30 pm

As part of Open Enrollment, October 6-November 3, 2008, the Office of Human Resources will provide a brief overview of the BOR benefit updates for the 2009 Calendar Year. Session is open to all benefit eligible faculty and staff.

Chocolate Extravaganza

Wednesday, October 22

10 am to 2 pm

Magnolia Ballroom

\$5 in advance, \$7 at the door

The 2nd Annual

Chocolate Extravaganza will feature all types of chocolate, a 'community choice' cake tasting contest, and beautifully decorated cakes that will be available through silent auction. The Chocolate Extravaganza isn't just about chocolate; it's also about breast cancer. Attendees will be provided with information concerning the prevention, early detection, and treatment of breast cancer. To help ensure that breast cancer research continues, proceeds will be donated to the Central Georgia Affiliate of Susan G. Komen for the Cure. For information on tickets call Jennifer at 445-8156. The Chocolate Extravaganza is sponsored by the Women's Resource Center, the Wellness Depot, Student Health Services, the GIVE Center, the Residential Wellness Community and Staff Council.

Desire

Thursday, November 13

7pm

Museum Education Room

The film chronicles the dreams and choices of five teenage girls from New Orleans. Discussion with filmmaker Julie Gustafson to follow.



Affiliated Student Groups

Black Student Alliance (BSA): The Black Student Alliance seeks to bring students together, with an emphasis on African American students, to engage in activities that will enhance their personal and social development, increase their understanding of the African American experience and other cultures, and actively support their pursuit of academic excellence and other extra-curricular endeavors. BSA meets bi-weekly on Wednesdays at 5:30 in MSU Lounge.

Feminist Club: The Feminist Clubs seeks to provide a place where people can gather to meet progressive-minded individuals interested in learning about and discussing feminism's many meanings and implications in today's society, and spreading awareness of social injustices faced by individuals regarding gender, racial, physical, sexual, ethnic, and religious inequalities. The Feminist Club meets every Tuesday at 6pm in the WRC.

Inter-Views Alliance: Recognizing that many people have similar concerns about social justice issues regardless of their

different religious and non-religious views, The Inter-Views Alliance seeks to provide an opportunity for students, faculty and staff to come together as a diverse group of people of all views and backgrounds to work for social justice and equity. This alliance is a venue for organizing faith-inspired dialogues on social justice and for taking actions to make our campus, community, nation and our world more just, inclusive, peaceful and equitable in their policies and practices. Inter-Views meets every Tuesday at 6:30pm in A&S 167

NAACP: The National Association for the Advancement of Colored People. NAACP meets the 2nd and 4th Tuesdays of the month in Hoke Dining Hall from 5-6 pm.



UnOrganized: UnOrganized seeks to represent GCSU students who are not part of mainstream organized religion. UnOrganized promotes spiritual open-mindedness, tolerance, and open discourse. UnOrganized has members who are Buddhist, Christian, Agnostic, Atheist, Jewish, Neo-Pagan, Secular Humanist, Daoist, and a lot of others who simply can not fit into categories. UnOrganized meets every Monday at 6:30 in the MSU Lounge.

ABLE: ABLE is a service organization organized in conjunction with the GIVE Center. ABLE's mission is to broaden disability awareness throughout the GCSU campus.

The Pride Alliance: The Pride Alliance provides an open, diverse, and supportive environment for gay/lesbian/bi-sexual/transgender/straight people on our campus who want to promote tolerance, understanding, and equality at Georgia College & State University. The Pride Alliance meets every Wednesday at 7pm in the MSU Lounge.

We are the ones we have been waiting for.

- June Jordan



Georgia's Public Liberal Arts University

Office of Institutional Equity and Diversity

Disability Support Services
Diversity Programming
Women's Resource Center

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The Office of Institutional Equity and Diversity provides institutional leadership on all matters of diversity and equity, under the auspices of President Dorothy Leland and the President's Commission on Diversity.

Our prevention work serves to ensure that agents of the university do not discriminate on the basis of race, color, sex, sexual orientation, religion, national origin, age, disability, veteran status or any other irrelevant non-bona fide qualification in the administration of educational and employment programs, or any other activity administered by the University.

**Know More. Do More. Be More.
Diversity is More.**