GCSU 2018-2019 Faculty Salary Study

November Report

11/05/2018: Continuing data discussions

Present: Craig Turner, Robert Blumenthal, Russ Williams, Neil Jones, John Swinton (Senate Representative) late (Craig took notes)

1. Russ has requested from institutional HR the 2017-18 data submitted by HR to CUPA-HR in order to see if we can reconcile it to data found in the CUPA-HR reports we are running.
2. Internal institutional data has multiple fields (job title, institutional title, Regents title, IPEDS academic rank) that house a rank for a faculty member and at times these ranks for a given faculty member are not consistently populated.
3. The task force reviewed its charge regarding proposing additional aspirant institutions.
4. For its 12 Nov 2018 meeting, members of the task force are to review the HR-CUPA participant list <https://www.cupahr.org/surveys/results/faculty-in-higher-education/> (of institutions that submitted 2017-2018 academic year faculty salaries to HR-CUPA) for proposed aspirants (of course the vision and mission should be comparable to Georgia College). Of particular interest would be USG and CoPLAC institutions.