

# Creative Leadership Framework

The Creative Leadership Framework is Georgia College's signature approach to preparing leaders for the public good. At Georgia College, leadership means more. Our students experience and practice their leadership through mentoring, civic engagement, social justice and inclusion, strategic thought, and global citizenship. The Creative Leadership Framework combines the deep knowledge students bring from their disciplines with a set of core leadership competencies that all GC students encounter in our leadership programs, courses, and initiatives. The Creative Leadership Framework integrates the leadership traits and competencies that Georgia College students must master as they strive to lead fulfilling lives of citizenship, leadership, and service.



## COMMUNICATES EFFECTIVELY

A Georgia College leader develops and delivers multi-mode communications that convey a clear understanding of unique needs of different audiences.



## DEMONSTRATES SELF-AWARENESS

A Georgia College leader uses a combination of feedback and reflection to gain productive insight into personal strengths and weaknesses.



## COLLABORATES

A Georgia College leader builds partnerships and works collaboratively with others to meet shared objectives.



## MANAGES COMPLEXITY

A Georgia College leader makes sense of complex, high quantity, and sometimes contradictory information to solve problems effectively.



## VALUES DIFFERENCE

A Georgia College leader recognizes the value that different perspectives and cultures bring to an organization.



## REASONS ETHICALLY

A Georgia College leader gains the confidence and trust of others through honesty, integrity, and authenticity.

**COMPETENCY MODELING:** The competency modeling we have completed at Georgia College adapts a universal process from the private sector for academic purposes. Such an approach sets Georgia College apart from its peers for its distinctive and innovative approach to leadership development across the curriculum. GC's core leadership competencies are based on the Korn Ferry Leadership Architect Global Competency Framework. Korn Ferry is the universally recognized gold standard within the private sector, providing leadership competencies to 93 of Fortune 100 companies. The Leadership Architect Global Competency Framework relies on long-term data gathering through a series of well-designed, psychometrically validated studies and has benefited from extensive scrutiny through normative and validity tests.



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For more information, please visit [gcsu.edu/leadership](https://gcsu.edu/leadership).