

## **Strategic Planning Steering Committee Meeting**

November 21, 2019

Atkinson 202

The Strategic Planning Steering Committee met in Atkinson 202 on Thursday, November 21, 2019. In attendance were Mark Pelton, Dale Young, Susan Kerr, Carol Sapp, Chris Ferland, Chavonda Mills, Suzanne Pittman, Omar Odeh, Jamie Addy, Roddran Grimes, Sandy Gangstead, Susan Allen, Shawn Brooks, and Cara Smith. Absent from the meeting were Veronica Womack, Monica Delisa, Michael Watson, and Omar Odeh.

Prior to the meeting, Dale emailed to the committee the exit report from Gary Fretwell of Ruffalo Noel Levitz. Fretwell is the RNL senior vice president who was on campus the past couple of days examining the university's retention and progression efforts. Dale had previously asked the committee to review the report and be ready for discussion as the report has a number of potential action items relevant to the strategic plan.

Those who were present for the reading of the report (Suzanne Pittman, Dale Young, Cara Smith, Chavonda Mills, and Shawn Brooks) gave a brief overview and explained to the committee what is meant by the report and what may result from the report.

Much discussion revolved around the retention numbers. It was noted that an ongoing retention committee needs to be developed in order to review the numbers on a consistent basis.

The meeting then adjourned. The next meeting is scheduled for 2 p.m. on Thursday, December 19, in Atkinson 202.