

## **Strategic Planning Steering Committee Meeting**

April 18, 2019

Atkinson 305

The Strategic Planning Steering Committee met in Atkinson 305 on Thursday, April 18, 2019.

Attending as a guest was Carol Ward, Chief Human Resources Officer, who was invited to discuss Goal 5, Initiative 1, Action Item I: Develop a reward and accountability system that fosters diversity and inclusiveness. The issue of adding diversity and inclusiveness to staff evaluations was discussed, and it was decided that doing so would only be appropriate for supervisory staff. The Steering Committee decided to recommend to Executive Cabinet that the action item be changed accordingly.

Also on the agenda were the following items carried over from the previous meeting:

- Noteworthy Action Item Progress and Accomplishment
  - Where do you think Champions have done great work? Is anything happening to help move us toward preeminence?
- Areas of Concern
  - A couple of concerns were noted at the last meeting (the incremental nature of many of the action items; delays or derailment of action items due to staff or Champions leaving the university). Are there other areas of concern that Steering Committee members have identified?
- Recommendations for Changes to Existing Action Items and for Creation of New Action Items
  - The Steering Committee has already crafted a few new action items and has recommended changes in others in the draft Excel report. Have other new action items been identified?

The meeting was then adjourned with plans to meet next on May 16, 2019, at 2 p.m. in Atkinson 202. The May meeting will be the final meeting until August.