



Strategic Planning Steering Committee Minutes

Thursday, February 25, 2021

- Present: C Mills, H Roberts, C Ferland, C Denard, D Johnson, O Odeh, L Speelman, J Robinson, L Sanford, M Pelton, S Brooks, C Smith, J Cofer, R Grimes, S Allen, S Kerr
- FY19 and FY20 Strategic Planning Report
 - Update on Executive Cabinet Presentation and Feedback
 - Drs. Mills and Roberts presented the 2019 and 2020 report to the Executive Cabinet. They had a handout that noted the accomplishments, areas of concern, and recommendations for change.
 - Dr. Dorman commended the committee's approach to the Strategic Plan being a living document with updates, revisions, and new needs. He suggested some sort of celebration for the hard work and accomplishments.
 - Celebration of Accomplishments – Ideas
 - Ideas were solicited for celebration ideas. An open discussion led to the following highlights:
 - The celebration should include all years so far and not just the past two.
 - An article series that would include smaller focus points and interviews with champions could be distributed campus-wide first. Then there could be a presentation to the Senate and at the Faculty Welcome in August. Finally, Town Hall meetings can be held.
 - Champions' meetings with Executive Cabinet
 - The Executive Cabinet gave constructive, proactive feedback on areas of concern. To meet these areas, it may be helpful for champions in those particular areas to meet with the Executive Cabinet and then report back to the committee. In particular, areas mentioned included the Advising Center, *GC Journeys*, and Inclusive Excellence.
 - Next Steps –
 - Extension of Current Plan until transition of President

- President Dorman suggested extending the current plan for two years, rather than one, to give the incoming president a chance to give input on the plan. In the meantime, a knowledge base will be built.
- Building Knowledge Base/Professional Learning Community
 - All committee members can add to the knowledge base on trends in higher education, including post-pandemic education and the imminent decrease in high school graduates that could adversely impact college enrollments.
- Resources Repository
 - For now, please add information to the Resources tab in Teams. The chairs will look into an online repository through the GC library.
- Before the next meeting, the co-chairs will:
 - Work with University Communications on an article series to highlight strategic plan accomplishments
 - Revise the strategic planning timeline
 - Identify champions interested in meeting with Executive Cabinet

Next Meeting – March 18, 2021