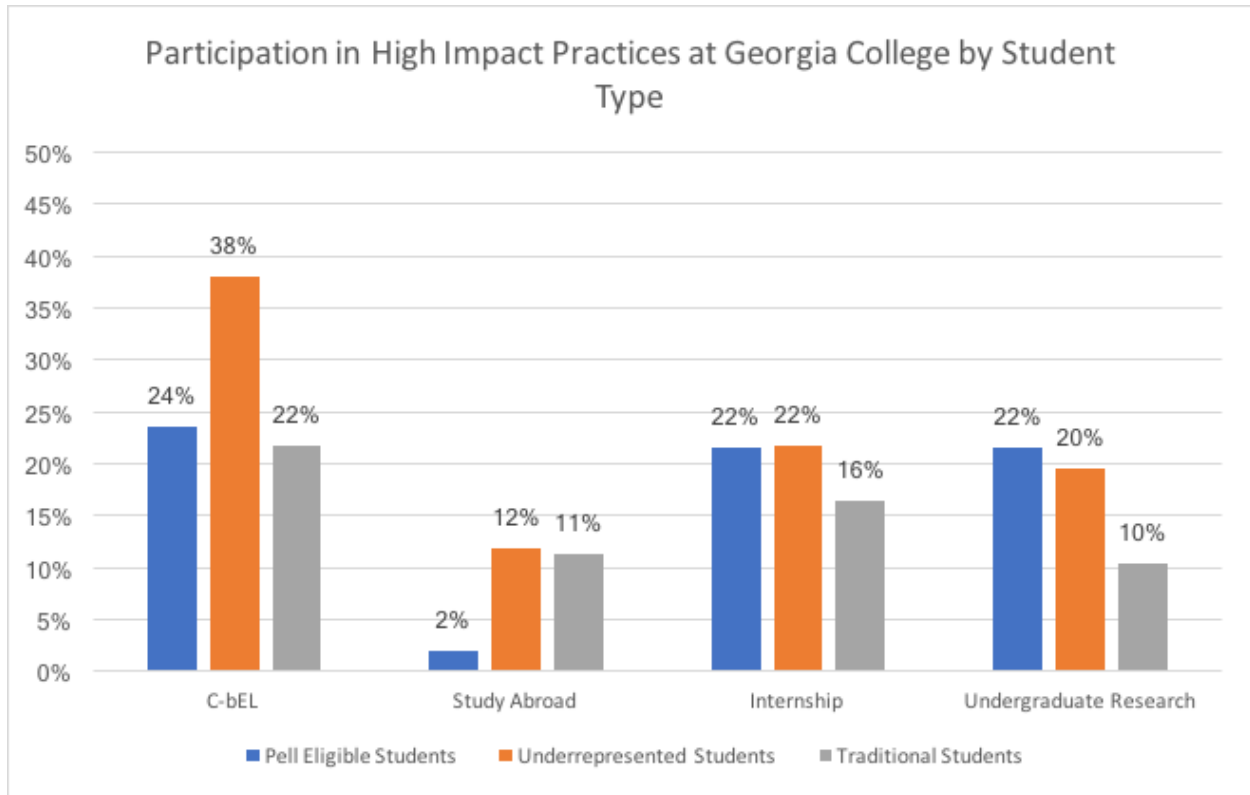


From the NASH Study on Equity in High Impact Practices (Fall 2018); 442 student responses



In what ways, if any, do you feel that bias of any kind hindered your participation in any of these transformative experiences?

- 360/442 (81%) left this blank or answered that they did not feel any bias.
- 20 (5%) stated that study abroad was too expensive thereby limiting who could participate.
- 36 (8%) gave answers that didn't clearly relate to the question asked, including 14 (3%) who said they weren't aware of the experiences.

Those that mentioned concerns we could conceivably address are as follows:

1. For research opportunities, it felt like you had to be "in" or know people who know people to earn a spot on a research team.
2. I was not interested in a few organizations because I feel that they were mainly targeted for honors college students.
3. More academically popular students have more opportunities
4. I don't necessarily feel as smart as everyone here so I didn't think that I would be eligible to do any of these
5. Some leaders had preference to some majors and students
6. Many of these organizations, I feel, already hire those that they are familiar with and the compilation of these members tend to lack diversity in culture and experience
7. I was a transfer student so by the time that I got here I felt like everyone already had friends so it was hard to meet people and know what all activities were on campus
8. As a new student, I feel out of the loop and lack connections.
9. I am not a very social individual, so many of these experiences do not seem fun or interesting to me for that reason.

From the NASH Study on Equity in High Impact Practices (Fall 2018); 442 student responses

10. The fact that I'm not as outgoing as other students who speak more in class
11. I feel like if you don't start things as a freshman you are not welcomed into the groups as you get older
12. I am 35 years old, a returning student, and have found most extracurricular activities to be completely inaccessible.

13. Yes. Most of the internships that have been discussed or seem to be available are ones science related and not really many other availabilities for other majors.
14. Yes, internships shown at GC are primarily business based. Most other majors can't relate.
15. Many of these experiences are not geared towards art majors such as research conferences.
16. Research opportunities mainly with laboratory sciences
17. As a business major, MURACE didn't seem accessible.
18. Bias based in religion
19. Bias towards those who come from a low-income household.
20. I won't be going on a study abroad trip ever after my experience with the lack of disability accommodations
21. I felt like as a minority, it would have been harder to be seen as a leader
22. Race, class and gender influenced my experiences
23. Race
24. Yes, racial and social-economic