August 2022 Events…

Fall semester is always a busy and exciting time for faculty, staff, and students. Upcoming events for August:

- **Making Excellence Inclusive Day**
  - August 9, 9:00a-2p (includes breakout sessions)
  - A&S Auditorium, A&S Classrooms
  - Email the Office of Inclusive Excellence or call x4233 for information.
- **Welcome Back Faculty Breakfast**
  - Thursday, August 11, 9:00a
  - Russell Auditorium and Lawn
- **Convocation**
  - Friday, August 12, 9:00a-10:00a
  - Centennial Center
  - Faculty should wear regalia*
- **First Day of Classes**
  - Monday, August 15
- **President Cox Investiture Ceremony**
  - Friday, August 19, 3:00p
  - Centennial Center
  - Faculty should wear regalia*

*Faculty members who need regalia for graduation can rent them from Barnes & Noble at Georgia College. Please call 478-445-8398 or email bookstore@gcsu.edu for additional information.

GC Mental Health Resources

Georgia College has a wide variety of mental health resources for students. The main webpage for GC Mental Health includes our campus Lookbook. Other assistance includes:

- GC Counseling Services (at the Wellness and Recreation Center)
- a 24/7 Support Line through partnership with Christie Campus Health at **833-855-0085**.
- The GC Wellness Hub, which includes a variety of support information
- TAO: Therapy Assistance Online
- KOGNITO training for Faculty/Staff and for Students (online simulations that let you practice conversations with a virtual student)
- Many other resources including mental health screenings, content specifically for students of color, the LGBTQ+ community, content on suicide, mood disorders, anxiety, eating, drugs/alcohol, relaxation, and more.
- The JED Campus Faculty Guide to Supporting Student Mental Health

PLEASE SHARE THIS INFORMATION WITH THE UNIVERSITY COMMUNITY

Congratulations!

Dr. Hasitha Magabaduge, Chemistry, Physics and Astronomy, *Connecting College to Careers (C3)* – Year 2 of 5, National Science Foundation, $147,500.

Dr. Sam Mutiti, Biological and Environmental Sciences, *Rapid, Integrated Geotechnical and Geochemical Characterization of Mine Waste for Phytoremediation and Biofuel/Bioenergy Production* – Year 2 of 3, National Science Foundation, $55,327.

Dr. Sallie Coke, Nursing, *Advance Nursing Education Workforce (ANEW)*– Year 4 of 4, Health Resources & Services Administration, $673,754.

Janet Cavin, Communities In Schools, *CIS Model to Improve HS Graduation Rate*– Annual Renewal, CIS-GA, GA Dept Of Education, $28,000.

Office of Grants & Sponsored Projects and Financial Conflict of Interest Policy – Update

Georgia College's Financial Conflict of Interest (FCOI) policy has been reviewed and updated in order to comply with federal regulations for Public Health Service (PHS) funded research. The FCOI policy is effective July 1, 2022 and is applicable to all external grant proposals and funded projects.

Under the FCOI policy:

- Investigators are required to complete Financial Conflict of Interest training prior to engaging in sponsored research projects and every four years thereafter. Investigators fulfill the training requirement by reviewing the FCOI policy, completing the Financial Conflict of Interest Training Module offered through CITI, and providing a certificate of completion to the Designated Official via the grant submission process.
- All investigators (PDs and Senior/ Key Personnel) are required to disclose any significant financial interests (SFI) as well as those of their spouse and dependent children related to their institutional responsibilities that meets or exceeds the regulatory definition of SFI. These disclosures will be made through completion of a Financial Conflict of Interest (FCOI) Disclosure form:
  - at the time of application;
  - at time of award notice and acceptance;
  - annually each January;
  - within 30 days of discovering or acquiring a new SFI; and
  - when new investigators are added to ongoing research projects.

Visit the Grants & Sponsored Projects site for more information and to read the policy.

Post Tenure Review Update

In October 2021, the Board of Regents approved a new Post-Tenure Review (PTR) policy and charged the USG to work with the 26 institutions to update their procedures. A 12-member Georgia College PTR Task Force with 8 members from the University Senate and faculty representation from all colleges was charged in October 2021 to review existing university policies, identify and recommend changes to ensure that Georgia College is compliant with BOR approved updates to Board Policy 8.3. The committee was co-chaired by the University Senate Presiding Officer Dr. Catherine Fowler and Dr. Holley Roberts, Associate Provost for Academic Affairs and Director of the Graduate School. Following feedback during a number of Faculty Forums in the Spring, and insights from the Faculty Affairs Planning Committee, the USG and the GC University Senate approved the document in April 2022.

Guided by the institutional PTR document, during the upcoming fall term, the academic departments and colleges will work to finalize their own procedures. Final PTR submissions to the University System of Georgia will be due on October 17, 2022. Like all other 25 USG institutions, the Georgia College PTR policy will go into effect in January 2023.

New Faculty Orientation

Georgia College welcomed close to 75 new full- and part-time instructors. The New Faculty Orientation took place between August 1 and 4, 2022. The program included topics such as communicating with students, creating an inviting syllabus, developing critical thinking through higher order questioning, engaging students using technology, ways to assess learning, and using GeorgiaView. Departments from across campus offered information on internships, undergraduate research, *GC Journeys*, and TREK/First-year Academic Seminar. A student panel shared their experiences at GC and a faculty panel discussed what they wished they had known as new faculty.

Several hands-on and getting-to-know-you activities took place, including a Lego event on the third day, followed by a day with human resources.