

How will GCSU protect my confidentiality?

- ▶ **GCSU protects victims confidentiality to the highest degree possible**
- ▶ **Information only shared as needed to provide supportive measures or as needed to conduct an investigation**
- ▶ **Confidentiality cannot be guaranteed if a report is made to GCSU Police**
- ▶ **GCSU recognizes and enforces lawful orders of protection (restraining order, no contact, etc.)**
- ▶ **If you have an order of protection submit it to GCSU Police and/or Title IX Coordinator**

A complaint alleging sexual misconduct may be made by any member of the University Community. Once received, the Title IX Coordinator will determine which type of proceeding will be used for each complaint on a case-by-case basis, taking into consideration the nature of the reported incident, who is involved, and the context of and/or where it occurred.

It is important to note that GCSU Faculty and Staff are **required** to report any disclosure of Sexual Misconduct to the Title IX Coordinator unless they have been determined to be a **(C) confidential** resource.

The standard of evidence in all University proceedings is the preponderance of the evidence (i.e. more likely than not). Upon completion of formal adjudication proceedings, affording due process rights to all parties, sanctions, up to and including suspension and expulsion may be applied. All parties have the right to an advisor and to a fair and impartial process, the administration of which is the responsibility of the Title IX Coordinator.

Federal campus sexual assault victims **Bill of Rights**

- ▶ Survivors shall be notified of their options to notify law enforcement.
- ▶ Accuser and accused must have the same opportunity to have others present.
- ▶ Both parties shall be informed of the outcome of any disciplinary proceeding.
- ▶ Survivors shall be notified of counseling services.
- ▶ Survivors shall be notified of options for changing academic and living situations.

What are my on-campus resources?

- ▶ **Title IX Coordinator** | gcsu.edu/titleix | 478-445-8292
- ▶ **Associate Dean of Students for Student Integrity and Success** | 478-445-8156
- ▶ **Counseling Services** 🗨️ (C) | gcsu.edu/counseling | 478-445-5331 (Office)
- ▶ **GCSU 24/7 Emotional Support Line** (C) 📞 🗨️ | 833-855-0085
- ▶ **Student Health Services** (C) | gcsu.edu/studenthealth | 478-445-5288
- ▶ **Georgia College Public Safety** 📞 | gcsu.edu/publicsafety | 478-445-4400 (emergency) | 478-445-4054 (non-emergency)
- ▶ **Office of Inclusion & Belonging** | gcsu.edu/inclusion | 478-445-8520
- ▶ **Student Care and Outreach** | gcsu.edu/student-care | 478-445-7535
- ▶ **Student Disability Resource Center** | gcsu.edu/disability | 478-445-5931
- ▶ **Human Resources** | gcsu.edu/humanresources | 478-445-5596

What are my off-campus resources?

- ▶ **Local Sheriff's Office** 📞 | 478-445-4891
- ▶ **City of Milledgeville Police** 📞 | 478-414-4000
- ▶ **Navicent Baldwin** 📞 🏥 | 478-776-4000 | Milledgeville, GA
- ▶ **District Attorney's Office, Victim's Program Director** | 478-445-5261 | Baldwin County
- ▶ **Circle of Love** (C) 📞 🗨️ 🏠 | <https://colinc.org> | 706-453-4017 | Greensboro, GA
- ▶ **Crisis Line & Safe House of Central Georgia** (C) 📞 🗨️ 🏠 🏥 | www.cl-sh.org | 478-745-9292 | Macon, GA
- ▶ **Stepping Stone Sexual Assault and Child Advocacy Center** (C) 📞 🗨️ 🏠 🏥 | steppingstonegeorgia.com | 478-595-8339 | Dublin, GA
- ▶ **Rape, Abuse, Incest National Network (RAINN)** (C) 📞 🗨️ 🗨️ | <https://www.rainn.org> | 800-656-HOPE (4673)
- ▶ **National Domestic Violence Hotline** (C) 📞 🗨️ 🗨️ | www.thehotline.org | 800-799-SAFE (7233)
- ▶ **SPARC (Stalking Prevention, Awareness, and Resource Center)** | www.stalkingawareness.org

KEY: 📞 24-Hour Availability 🗨️ 24/7 Crisis Line
🗨️ Advocacy 🏥 Medical Forensic Exams
🗨️ Counseling 🏠 Shelter (C) Confidential



TITLE IX

Sexual Misconduct Resources & Reporting Information

GCSU Cares

If you or someone close to you are the victim of power-based interpersonal violence, know that you are not alone. The goal of this brochure is to help inform and assist you in navigating resources. No matter what you have experienced or how you are feeling now, it is important to prioritize your safety. You don't have to go through this time alone, and the information in this brochure is intended to help you understand the reporting process and supports GCSU offers.

When you initiate a report, GCSU will provide you with additional written information about all of your options including how to obtain supportive measures and pursue formal disciplinary and/or criminal investigations. You will also receive information on existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services.

About Title IX

Title IX is federal legislation that guards against sex-based discrimination, including sexual misconduct, within educational facilities and programs.

The Title IX Coordinator is responsible for handling Sexual Misconduct complaints.

Title IX Coordinator

478-445-8292 | titleix@gcsu.edu | gcsu.edu/titleix

What is Sexual Misconduct?

Sexual Misconduct is a violation of federal, state, university, and Board of Regents policy and may additionally be subject to criminal prosecution.

Sexual Misconduct includes:

- ▶ Sexual Assault
- ▶ Dating Violence
- ▶ Domestic Violence
- ▶ Stalking
- ▶ Sexual Harrasment



FOR MORE INFORMATION/DEFINITIONS
GCSU.EDU/TITLEIX

Understanding Consent

Consent is the way in which individuals mutually and freely agree upon sexual activity. It can be shown through words or actions. Consent should be given by individuals who know what they are deciding to do and who they are doing it with. Consent cannot be given: if one of the parties is incapacitated, by guilting someone, by threatening someone or by ignoring someone's boundaries. It is also important to note that consent to one activity (such as fingering or oral sex) does not mean there is consent for other activities (such as vaginal or anal sex). Also, previous instances of consent do not mean there is consent to future sex acts (having sex last week does not give consent for sex this week).

I think I experienced Sexual Misconduct. What should I do?

OPTION 1

Report incident to Title IX Coordinator.

The incident will be investigated and resolved pursuant to the USG Sexual Misconduct Policy. Campus proceedings are not a substitute for the criminal justice process and no criminal outcomes will occur as a result of the campus Title IX process.

OPTION 2

Report Incident (when applicable) to Law Enforcement.

The incident will be investigated by appropriate law enforcement officials.

OPTION 3

Report incident to both Title IX and Law Enforcement.

The campus Title IX process and criminal investigations will occur separately.

OPTION 4

Speak with a Confidential Advisor only.

Information will not be shared with the Title IX Coordinator or law enforcement. You may choose to report to the Title IX Coordinator and/or law enforcement at a later time with or without the assistance of the confidential advisor.

Note: You do not have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence might include letters, photos, emails, messages, clothing, bedding, etc.

How will GCSU support me?

The Title IX Coordinator can assist in obtaining:

- ▶ Counseling ▶ Advocacy ▶ Housing Assistance
- ▶ Academic Support ▶ Disability Services
- ▶ Health/Mental Health ▶ Changes to: Academic, Living, Transportation, and Working Situations

Supportive measures will be maintained confidential to the extent possible and are independent of any law enforcement or disciplinary investigation.



If you need this document in an alternate format for accessibility purposes (e.g. Braille, large print, audio, etc.), please contact the Title IX Coordinator at titleix@gcsu.edu.



What are my rights in disciplinary proceedings?

All University disciplinary proceedings involving reports of dating violence, domestic violence, sexual assault, and stalking on or off-campus shall be conducted in a **prompt, fair, and impartial manner**, from the initial investigation through resolution. Efforts are made to resolve complaints within 120 business days.

A formal complaint may be initiated by contacting the Title IX Coordinator. **A complete copy of the Sexual Misconduct Policy and Procedure will be provided to you during your intake meeting.**

Additional information about all of the options and resources in this brochure may be found in the GCSU Annual Security Report: www.gcsu.edu/clery