

Georgia College & State University

PNM Recruitment Guide

2025 Formal Recruitment

**Created By
McKenna, VP of Administration
Kaitlyn, VP of Recruitment**

Welcome to the PNM Guide!

We are so excited that you are interested in participating in GCSU's formal recruitment process! This guide is here to answer questions you may have, and to give some insight as to what the week of recruitment will look like. Please read all of the pages carefully as it has important information for parents and potential new members. Included is expectations, the recruitment schedule, outfit inspiration, financial information, and more. If you have any questions that are not answered in this guide, feel free to reach out to us at:

Email: gcpanhellenic@gmail.com

Instagram: [@GCPanhellenic](https://www.instagram.com/GCPanhellenic)

We can't wait to see you in the fall!

What is GESU Panhellenic Council?

The College Panhellenic Council is the governing council over the eight National Panhellenic Conference sororities at Georgia College. The council has six executive officers and eight delegates, representing each of the eight sororities.

The purpose of the council is to foster collaboration among the sororities and enhance the undergraduate experience for the members.



@gcpanhellenic

MEET THE PANHELLENIC EXECUTIVE BOARD!



Liza
Panhellenic President



Kaitlyn
VP of Recruitment



Alison
*VP of Recruitment
Counselors*



McKenna
*VP of Administration
& Public Relations*



Freja
VP of Programming



Campbell
VP of Finance

Recruitment Schedule

Thursday, August 7th

Potential New Member Move In
Parent Orientation

Friday, August 8th

Round 1 - Meet & Greet Day 1
Groups 1-11 will visit all 8 houses
Groups 12-22 will attend Sorority 101

Saturday, August 9th

Round 1 - Meet & Greet Day 2
Groups 12-22 will visit all 8 houses
Groups 1-11 will attend Sorority 101

Sunday, August 10th

Round 2 - Philanthropy Day 1
PNMs will visit up to 6 houses between Day 1 & 2

Monday, August 11th

Round 2 - Philanthropy Day 2

Tuesday, August 12th

Round 3 - Sisterhood and Leadership
PNMs will visit up to 4 houses

Wednesday, August 13th

Round 4 - Preference
PNMs will visit up to 2 houses

Thursday, August 14th

Bid Day!

A LETTER FROM KAITLYN, VP OF RECRUITMENT



Welcome to GCSU!! It is such an honor to meet all of you lovely women and I am ecstatic to be given the opportunity to guide you along this journey! Being a part of Greek Life at Georgia College was something I did not see on my bingo card for my college experience and I can say that it has been one of the most fun and rewarding experiences ever. It is truly a wonderful sisterhood and I am so excited to be able to share it with you all.

Because of Georgia College and this wonderful community, I have gained the sweetest relationships and friendships with wonderful women that I hold near and dear to my heart, and I cannot wait for you guys to do the same! While going through this process, please remember to stay true to yourself, and above all else, you matter! Here is to new beginnings, and I hope that you enjoy this process as much as we do <3.

Also, do not stress, because you are already guaranteed a friend here at GCSU, and I cannot wait to meet you.

A LETTER FROM LIZA, PANHELLENIC PRESIDENT



I am so excited to meet all the wonderful women who are considering joining our community here at GCSU. This is such a special time in your life, and I can not wait for you to experience all the lovely chapters we have on campus. Going through recruitment can feel like a whirlwind of emotions, but it is incredibly rewarding.

You are about to meet women who will challenge you, support you, laugh with you, and stand by you when you need it most. Through Panhellenic, I found my lifelong friends who have helped me get to where I am today.

Panhellenic life is about more than just sisterhood. It's about leadership, service, academic support, and personal development. The community here celebrates who you are while also encouraging who you want to become.

My advice is to be your true self! Keep an open heart and open mind, because each chapter has something amazing to offer. Remember, at the end of the day, the most important thing is finding a place that feels like home to you!

Meet the OFSL Associate Director

Welcome to Fraternity and Sorority Life at Georgia College. Our organizations have played an active role on our campus since 1973 and continue to provide unique engagement opportunities for our students. The OFSL Team is here to oversee recruitment and answer any PNM or parent questions!



Brandon Tucker

**Associate Director of Fraternity and
Sorority Life**

brandon.tucker2@gcsu.edu

478-445-8716

GESU Panhellenic Chapters

Alpha Delta Pi

Alpha Gamma Delta

Alpha Omicron Pi

Delta Gamma

Delta Zeta

Kappa Delta

Phi Mu

Zeta Tau Alpha



Get to know a little about each chapter at the end of this guide!

Other Councils at GESU

National Pan-Hellenic Council (NPHC)

The National Pan-Hellenic Council is the governing council for the Divine Nine historically African American fraternities and sororities. The purpose of the council is to promote community awareness and action through educational, economic and cultural service activities through leadership development and community outreach. The 4 active fraternities and sororities within the Georgia College National Pan-Hellenic Council are:

Alpha Kappa Alpha Sorority Inc.

Alpha Phi Alpha Fraternity Inc.

Kappa Alpha Psi Fraternity Inc.

Zeta Phi Beta Sorority Inc.



Other Councils at GCSU

United Greek Council (UGC)

The United Greek Council is the governing is the governing body for the three special interest-based sororities and fraternities at Georgia College. The purpose of the council is the coordinate and develop strategic action plans that will unify organizations, promote higher education, provide community service and enhance leadership. The fraternities and sororities within the Georgia College United Greek Council are:

Alpha Phi Omega

Gamma Sigma Sigma

Sigma Alpha Omega



The Panhellenic Creed

We, as the undergraduate members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving to the best of our ability our college community. Cooperation for futhering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as fraternity women, stand for service through the development of character inspired by the close contact and deep friendships of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.



PNM Code of Conduct

The Panhellenic Council seeks to make this experience positive for everyone involved in the process. As an honored guest, you are expected to adhere to the following expectations and requirements:

- I will attend all events to which I receive an invitation.
- I will remain respectful towards recruitment counselors, other potential new members, sorority members, council members and university staff at all times.
- I will refrain from negative discussion of any of the above individuals through the duration of the recruitment process (including social media and group messaging applications).
- I understand that the consumption of alcohol and illegal substances is prohibited during the recruitment process and bid day activities.
- I will refrain from communicating with sorority members outside formal recruitment events.
- I will attend selections only after I have visited with all parties that I received an invitation to.
- I will attend voting in the designated area each day of recruitment.
- I will arrive early to all meetings, events and activities.
- I agree to meet with the Panhellenic Association at the Office of Fraternity and Sorority Life in the event that I choose to withdraw from the Recruitment process.

PNM Code of Conduct

If these rules are not abided by, I am subject to a meeting with the Panhellenic Council Advisor, the Panhellenic President, and the Panhellenic Vice President of Recruitment. The first offense will result in a meeting with the stated persons above and any offense thereafter faces potential removal from the recruitment process.

PNM Bill of Rights

1. The right to be treated as an individual
2. The right to be fully informed about the recruitment process
3. The right to ask questions and receive true and objective answers from recruitment counselors and members
4. The right to be treated with respect
5. The right to be treated as a capable and mature person without being patronized
6. The right to ask how and why and receive straight forward answers
7. The right to have and express opinions to recruitment counselors
8. The right to have inviolable confidentiality when sharing information with recruitment counselors
9. The right to make informed choices without undue pressure from others
10. The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process
11. The right to make one's own choice and decision and accept full responsibility for the results of that decision
12. The right to have a positive, safe and enriching recruitment and new member experience

Greek Dictionary

- Potential New Member: (PNM) A person who is eligible for sorority recruitment
- Bid: An invitation to join a fraternity or sorority
- Big Sister: An active member of a chapter who is paired with a new member as a mentor
- Chapter: An individual membership unit of a national sorority represented on campus
- Chapter advisor: An alumna of a sorority who establishes and maintain a close advisory
- Pi Chi: A member of a chapter that has chosen to disaffiliate in order to serve as a non-biased recruitment counselor and lead potential new members through the formal recruitment process
- Continuous Open Bidding: (COB) An opportunity for chapters that do not reach quotes during primary recruitment to bid to total. Not all chapters participate in this.
- National Panhellenic Conference: (NPC) The National Panhellenic Conference, or the umbrella body for 26 inter/national women's fraternities and sororities
- Philanthropy: A charitable cause supported by a sorority nationally and/or locally
- Membership Recruitment Acceptance Binding Agreement: (MRABA) A one-year binding agreement signed by a potential new member when ranking chapters after (more information on the next few slides!)

Greek Alphabet

Α

Alpha

Β

Beta

Γ

Gamma

Δ

Delta

Ε

Epsilon

Ζ

Zeta

Η

Eta

Θ

Theta

Ι

Iota

Κ

Kappa

Λ

Lamda

Μ

Mu

Ν

Nu

Ξ

Xi

Ο

Omicron

Π

Pi

Ρ

Rho

Σ

Sigma

Τ

Tau

Υ

Upsilon

Φ

Phi

Χ

Chi

Ψ

Psi

Ω

Omega

Recruitment Counselors (Pi Chi)

Before you begin recruitment at Georgia College, you will be contacted by one of your recruitment counselors that will help you throughout the week. These are women that are a part of the Panhellenic community, however, they have been temporarily disaffiliated from their chapter in order to give you unbiased advice and guidance throughout the process. They are here for any questions or concerns that you might have during the recruitment process. They are so excited to meet you!



Membership Recruitment Acceptance Binding Agreement (MRABA)

The preferential bidding system is a mutually selective process in which Potential New Members' preferences are matched to the sororities' preference lists. Following your last Preference Round event, you will head to the computer lab in the Arts & Sciences building to sign the Membership Recruitment Acceptance Binding Agreement (MRABA). On your MRABA, you will be asked to list, in order of preference, the sorority(ies) you wish to join, and you will sign your MRABA with the understanding that you are willing to accept a bid from the group(s) listed. If a bid is extended to you from one of your choices and you decide not to accept it, you will not be eligible to participate in Continuous Open Bidding (COB) and/or any recruitment events until the start of the next Primary Recruitment (August 2026).

Remember that the decision you indicate on your MRABA is binding for one year. If you attend more than one Preference Round event, you are encouraged to list more than one sorority on your MRABA in order to maximize your opportunity to receive a bid. Once you have signed and turned in your MRABA, it cannot be altered or changed under any circumstances. You should also not reveal to anyone what choices you made, because there is no guarantee to which group you will match. If there is ever any problem with your MRABA, the Fraternity and Sorority Life staff will contact you about it.

Financial Transparency

Financial requirements are an important consideration for women participating in sorority recruitment, so it is important to be as informed as possible with the costs associated with the sorority experience. If you accept an invitation to join a chapter, you will enter into a financial agreement and contract for dues during your collegiate years. Dues and fees vary from chapter to chapter and year to year. It is important to note that sorority costs may be more expensive the first year due to one-time new member fees and expenses. All sororities on campus are willing to work with each member individual through payment plans to meet the financial obligations of membership.

It is also important to note that there are also many “extras” that are in no way mandatory. Such “extras” include social events, pictures, and T-shirts. Additionally, there will be a designated day during recruitment where each chapter will give a brief presentation to break down their own membership dues. If you have any further questions regarding the cost of belonging to a sorority, please ask your Pi Chi or sorority members!



Move-In Information

As you prepare to arrive on campus, we would like to share a few details with you regarding Sorority Recruitment move-in with University Housing. For students planning to live in University Housing for the Fall 2025 semester, you will move into your regularly assigned residence hall August 7th.

Information about arrival and timeslots will be sent to your email from University Housing, so be on the lookout for further information. We also will have volunteers that we call “cat crew”, there to assist in the move-in process. On move-in day, there will also be a Parent Orientation to give more detailed information on what the week holds and answer any questions you may have.

We encourage last names A-H to please bring school supplies with you on move in day to be donated and last names I-P to bring nonperishable items and canned goods. We encourage last names Q-Z to please bring hygiene products and sanitary goods. This is a part of the philanthropic efforts of Georgia College Panhellenic, and we would greatly appreciate your support.

Helpful Advice for PNMs

SO IMPORTANT!!!!!!

- What you see on social media is not always accurate. Remember that what people posts only shows a part of the experience, and each school goes about this process differently.
- Try not to have your heart set on one particular chapter before recruitment or throughout the week. Do your best to keep an open mind.
- Take notes throughout the week. You meet a lot of new people throughout the process and it is good for keeping track before preference and aiding in your decision.
- Get to know each sorority past their appearance.
- Do not let others decision influence your own. The sorority that is right for others may not be what is right for you.
- Give yourself grace. It will be your first week at college and you will have so many new experiences. Keep doing your best and being authentically you!



Frequently Asked Questions

I'm signing up for Recruitment to meet new people, I don't have to accept a bid, do I?

Sorority Recruitment is a great way to meet new people, become acquainted to campus, and get settled into college life. A PNM is never obligated to join a sorority. For various reasons, if you would not like to continue with formal recruitment, you may choose to withdraw. You should discuss these feelings with your Pi Chi who will help you through this process. If you withdraw prior to the Preference Round or chose not to complete the MRABA, you are eligible to participate in continuous open bidding (COB), also known as informal recruitment. If you receive a bid from a chapter on Bid Day, and decide not to accept it, you will not be able to participate in COB or any recruitment events until the start of the next primary recruitment process (August 2026).

I am an upperclassman; can I still participate in the formal recruitment process?

At Georgia College, all of our potential new members, regardless of age or classification, that maximize their options are successful during the recruitment process. There are several women in each sorority that joined in different years of college.

What is expected of me as a "new member" in a sorority?

As a new member, you can expect weekly meetings, study hours, community service projects, sisterhood events, and social events. These activities will occur to whatever extent you choose. (For example, school comes first, and your potential chapter wants you to be successful.) Your experience is what you make of it, the more you put in, the more you will get out!

Frequently Asked Questions

If I decide to register and join recruitment, and on the second or third day I decide it is not for me and I want to drop out, would I stay at GCSU or return home and move back in on regular move-in days?

When you move in on August 7th for recruitment, you will be moving into where you will live all of freshman year. This means that it is your choice after that point of whether you want to stay or go home. You are more than welcome to stay until classes start on August 18th, but if you wish to return home before classes start you may do that as well!

If I have event tickets or another event during recruitment, would I be able to leave and come back that night?

Unfortunately, we are not able to make accommodations to the schedule. Potential New Members must attend all recruitment events indicated on their schedule as well as additional meeting or programs that are a part of the recruitment process.

If I decide to withdraw from the recruitment process, what happens with my registration fee?

The recruitment registration fee is non-refundable. The registration fee is also not transferable to any future semesters, as each recruitment process is its own entity.

Suggested Questions to Ask During Rounds

- What is your favorite thing about being in a sorority?
- How have your sisters supported you in this chapter?
- What activities do you participate in throughout the year?
- What is your favorite event in your chapter?
- How does your chapter support your philanthropy?
- What leadership opportunities are there?
- What has it been like being a full time student and being in a sorority at the same time?
- What is your favorite memory from being in this chapter?
- Do you have a leadership position in this chapter?
- What events go on in the greek community and what is your favorite?
- What are your favorite sisterhood activities?
- Do you have a Big or Little Sister?
- How has your sorority changed your college experience?
- What are your happiest new member memories?

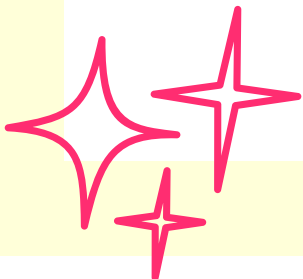




Items We Recommend Bringing During the Week

These items are not required but may be nice to have during the week. Pi Chi's may also carry some of these items if needed. You will take these bags with you and leave them on tables outside of the house before you enter a round.

- hair ties
- hairbrush
- bobby pins
- band-aids
- mints
- makeup wipes
- oil blotting sheets
- deodorant
- feminine hygiene products
- water bottle
- and a bag to put these items in



MEET & GREET!

Round 1 - Meet & Greet

Friday, August 8th & Saturday, August 9th

During the first round of events, PNMs visit all eight sorority houses at Georgia College accompanied by their recruitment group, as well as attend Sorority 101. You will be led to houses by recruitment counselors. This round will introduce you to all the chapters on campus and their amazing chapter women. Each event will begin with the chapter members performing loud, enthusiastic chants and cheers. Don't be nervous by the noise, chapter members are only excited to meet you. After settling into the chapter house, you will spend the remainder of the party meeting different sisters and talking about yourself. Don't hesitate to ask sorority members about themselves or their chapter to better get to know them. This round will go quickly! During this round chapters want to meet you and get to know you, who you are, your interests, and what you value.

On these days, PNMs typically wear sundresses, skirts, rompers or jumpsuits. Lightweight materials are recommended because this is one of the longer days in the heat. You will be walking for the majority of the day as well so it is encouraged to wear sandals or flats over heels. Wear what you are comfortable and feel your best in, do not feel like you need to buy a new wardrobe! These chapters are not looking at what you are wearing but rather trying to see who you are and your character.

OUTFIT EXAMPLES



PHILANTHROPY!

Round 2 - Philanthropy

Sunday, August 10th & Monday, August 11th

Round Two is focused on each sorority's philanthropy. Each PNM has the opportunity to visit up to six houses maximum during this round. During the event, chapter members will discuss their chapter's philanthropy and ways they might be involved. They may discuss philanthropy events they host to raise money or ways in which they volunteer to help the cause. You will learn about each woman's involvement on campus and in the surrounding Milledgeville/Baldwin County community. Some chapters show videos that showcase their philanthropy, and you have the chance to ask about philanthropy activities, how chapters are involved on Georgia College's campus, and their service efforts. This is a good day to speak about any previous service involvement you might have. You can also speak about ways you would like to be involved in college. You will learn about each sorority's values on this day, and we encourage you to think about which matches your own personal values.

In this round, you will be provided with the Panhellenic t-shirt shown on the next page and can style whatever way you prefer. We suggest you avoid denim on this day and go with a skirt, skort or nice shorts. We also recommend sandals or flats for this round. Also, the examples are a general recommendation, but we encourage everyone to dress in a way that best represents YOU!

OUTFIT EXAMPLES



Shirt given by Panhellenic



SISTERHOOD!

Round 3 - Sisterhood & Leadership Tuesday, August 12th

Round Three gives PNM's a glimpse into each sorority's sisterhood. PNM's have the chance to attend up to four houses maximum on this day. On this day, chapter members want to get a feel for how you would fit into their sisterhood. They may ask questions about your values, goals, and what you value in your friendships. Each chapter will show a video that reflects sisterhood, friendships, and fun! This will give you a better idea about what being a part of their sisterhood is like. This round focuses on building meaningful connections and fostering meaningful connections between you and active members. The hope of this round is that you will be able to determine if there is a mutual fit between you and the sorority. Each sisterhood is unique, uplifting and amazing so be sure to have an open mind. **During this round, chapters also hold financial transparency presentations to give you information about their financial dues and scholarship opportunities.**

You will also be provided a Panhellenic t-shirt this round and can style the same way as the previous days. We again recommend a nicer skirt, pair of shorts, or skirt. You can also wear midi skirts if that is more your style!

OUTFIT EXAMPLES



Shirt given by Panhellenic



PREFERENCE!

Round 4 - Preference

Wednesday, August 13th

The final round of recruitment is Preference Round! The events are longer than previous rounds on this day. PNMs may attend up to two parties based on invitations. The goal of this round is to make your final decision on the chapter you see yourself being a part of. During each ceremony, think carefully about how you feel in each house and take your time to picture yourself as a member, as these women could become your sisters!

The ceremonies at preference may contain singing or speeches from sisters. They will be sharing what their chapter means to them. The conversations on this round are typically deeper and more connected. We encourage you to take a deep breath and that there is not one “right choice.” Listen to yourself and go with what feels right to you!

Preference Round is the most formal of the events. Chapter women will be more dressed up, so we recommend that you dress up more as well. We recommend dressier outfits and formal sandals or heels. However, it is always most important that you represent yourself with what you wear and that you feel comfortable and confident in your attire.

OUTFIT EXAMPLES



BID DAY!

Bid Day!

Thursday, August 14th

Bid day signifies the end of recruitment! This day is when a PNM may receive an invitation from a house to join or be notified by a Pi Chi that your selections have not been matched. In that case you would be eligible for COB.

If you receive an invitation to join a chapter, your bid card will list the name of the sorority that you matched with. You will then be greeted by your new sisters on front campus and taken to celebrate at the sorority house. You will most likely be paired with a buddy to look out for you and spend the day with you. Bid day is a day of fun, new friendships, and lifelong memories with new sisters.

On this day, you will be given a Bid Day t-shirt from Panhellenic. We recommend wearing athleisure on this day, as you will be outside most of the day. You may also want to go with shorts or a tennis skirt that will match with more. We also recommend comfy sneakers!

OUTFIT EXAMPLES



Alpha Delta Pi

Zeta Iota

We Live For Each Other



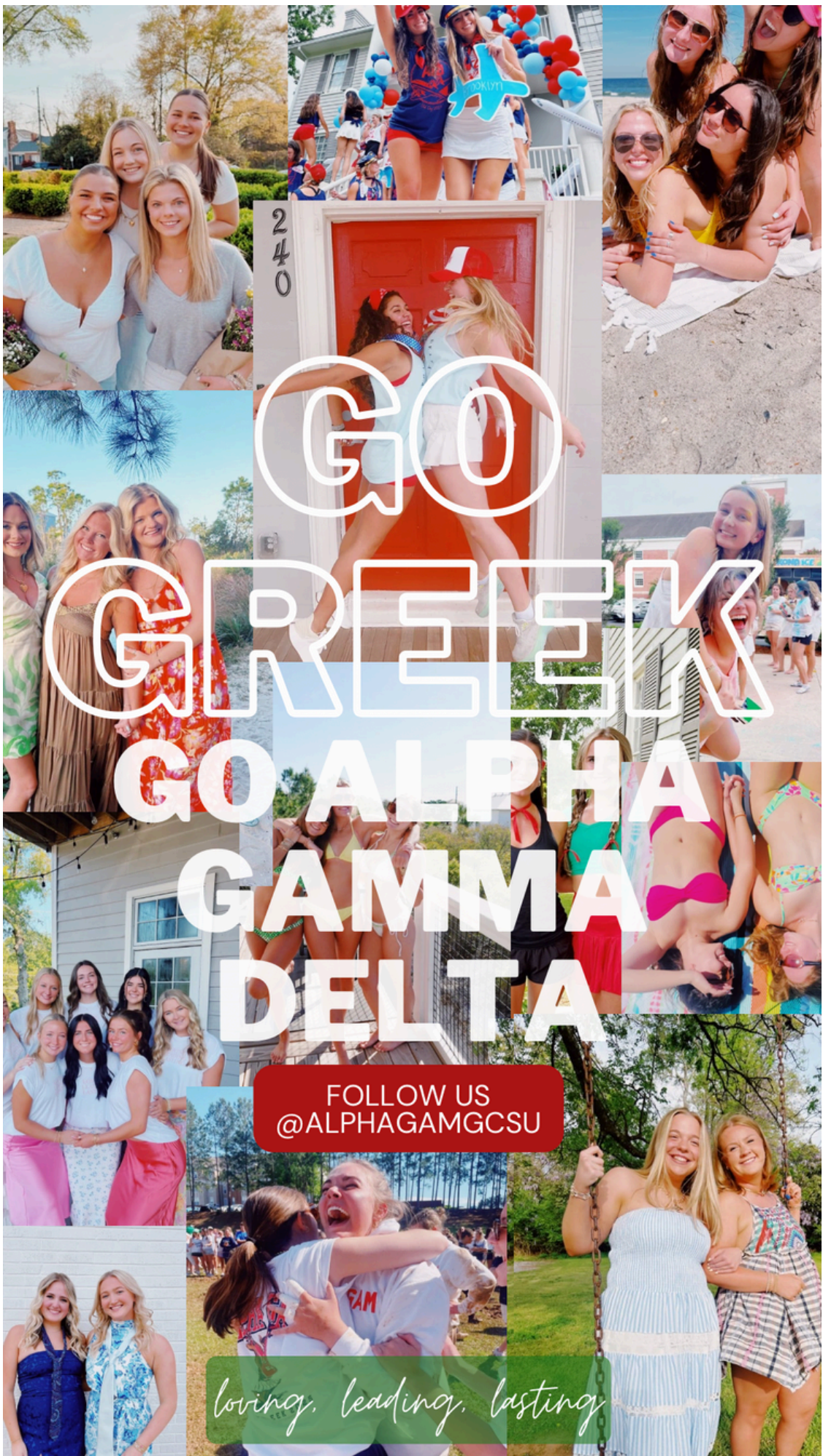
@adpi_gcsu



@adpi.gcsu

First.
Finest.
Forever.





GO GREEK GO ALPHA GAMMA DELTA

FOLLOW US
@ALPHAGAMGCSU

loving. leading. lasting

GO GREEK!

AOII Welcomes
you to Georgia
College And
State University



*We are so excited to
meet you!*

*Good luck during
recruitment!*



ALPHA OMICRON PI

FOLLOW US: @aoiigcsu



Delta Gamma



Welcome to
Georgia College!
Instagram: @dg_gcsu





DELTA ZETA
@DELTAZETAGCSU



KAPPA DELTA

WELCOMES YOU TO GEORGIA COLLEGE & STATE UNIVERSITY!



FOLLOW US!!

INSTAGRAM - @GCSUKAPPADELTA

TIK TOK - @KAPPADELTAGCSU



PHI MU

LOVE · HONOR · TRUTH
WELCOMES YOU TO GEORGIA COLLEGE



 @PHIMUGCSU
 @PHIMUGCSU





ZETA TAU ALPHA

Georgia College and State University

Kappa Upsilon



Instagram: @ZTAGCSU

TikTok: @GCSU_ZTA

Website: GCSU.ZETATAUALPHA.ORG

