

Competitive & New Faculty Summer Research Grants

Progress and Outcomes (includes new faculty awarded upon hire)

GRANT TYPE	YEAR	FACULTY	PROPOSAL	OUTCOME
Research	2024	John Huang	From Crisis to Controversy: Exploring Resilience in Taiwanese Hotels and Advanced Misinformation Detection Using Machine Learning Approaches	The conference paper entitled "Exploration of Organizational Resilience in Taiwanese Hotels" was submitted to the 2025 Academy of Marketing Science (AMS) Annual Conference on Oct 24, 2024. The manuscript entitled "Persistent Efficiency, Flexibility and COVID-19 Recovery: An Exploration of Organizational Resilience in Taiwanese Hotels" was submitted to <i>Tourism Management</i> on Oct 31, 2024. "Machine Learning Approaches for Misinformation Detection: Review of Recent Developments and Future Research Directions" was presented at the College of Business Research Assembly (COBRA) on Oct 04, 2024. The manuscript entitled "Identifying factors that impact upper-level computer science course grades: a multi-method machine learning analysis" was submitted to <i>Journal of the Midwest Association for Information Systems (JMWAIIS)</i> on Oct 16, 2024.
Research	2024	Leng Ling	Female Leadership, Attractiveness, and Corporate Philanthropy	We presented this paper, titled "Female Leadership, Attractiveness, and Corporate Philanthropy," at the 2024 Southern Economic Association (SEA) conference on November 25, 2024. The study was also accepted for presentation at the 2024 Southwestern Finance Association annual meeting, to be held in San Antonio, TX, in February 2025.
Research	2023	Ania Rynarzewska	Spiral of Silence: The Effect of Isolation Pressure on Social Media Communication and self-esteem with implication to the diversity of opinion and online shopping as a coping mechanism	Three studies completed. <ul style="list-style-type: none"> One study pending with expected completion by January 15th, 2024. Analysis completed for three studies. Paper in the extended drafting stage. Timeline for submission to a premier or top journal (ABDC Deans list A* or A) expected late spring 2024. The findings of two studies were presented at COBRA on November 29, 2023.
Research	2023	Brent Evans	Is the Stock Market Game leading to bad habits? An analysis of prior research and strategies of former participants	I was able to fully complete my research project during the summer and submitted my manuscripts to the <i>Journal of Economic Education</i> (JEE) in August. JEE is the top field-journal in economic education and B-rated by the ABDC list.
Research	2023	Sandria Stephenson	Investigating the Relationship Between Students' Major and	I presented the preliminary findings and draft manuscript to this study at the COBT COBRA Forum on October 13, 2023. I will continue working on finalizing the manuscript to submit in

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			Visual Analysis Skills: An Odds Ratio Experiment	January for presentation to the AAA Annual Conference next summer . Completed and submitted a manuscript for summer 2022 grant research entitled, Leases Now and Then! An Analysis of Retail Companies Decision-Useful Implementation of Accounting Standard Codification Update 2016–02 (ASU 842.) Attended and presented a preliminary study on discussion analysis in accounting courses. <i>Annual conference of the AAA and CTLA sponsored by the AAA.</i>
Research	2022	Beadles, Nicholas	An Analysis of Certification Elections in the Logistics Industry	I'm still working on more current data: Abby is adding data to the years 2010 to 2018 (urate, union density, etc. I had the NLRB data for those years and worked on the analysis (I had 2000-2009 with the urate etc. that I added in) and have done the analysis on that data. The 2010-2018 is more "publishable" and current. Once that's completed (the additional variables/data added in), I can run the analysis and write results and conclusion.
Research	2022	Durongkadej, Isarin	Data Breach Announcement Effect on Bank Operations and Performance	In 2022, this paper was presented in the Eastern Finance Association Annual Meeting in Washington DC. We plan to submit this paper to Journal of Quantitative Financial Analysis this summer
Research	2022	Scarcioffolo, Alexandre	Hoggin' the Road: Negative Externalities of Pork Slaughterhouses	This paper estimates the effects of pork slaughter on truck traffic and the subsequent consequences including crashes, road roughness, and auto repair employment. These estimates help assess optimal taxes for negative truck externalities and show meat processing creates non-farm jobs due to trucks damaging infrastructure. This paper is under review at the Journal of Urban Economics, a top field journal.
Research	2022	Stephenson, Sandria	Leases Now and Then! An Analysis of Retail Companies Decision-Useful Implementation of Accounting Standard Codification Update 2016–02 (ASU 842.)	Leases Now and Then! An Analysis of Retail Companies Decision-Useful Implementation of Accounting Standard Codification Update 2016–02 (ASU 842.) I submitted the first draft manuscript, to present the findings at the <i>American Accounting Association-Management Accounting Section Conference</i> , which will be held in Atlanta in January of 2023. I am currently working on finalizing the manuscript to submit to <i>International Journal of Retail & Distribution Management</i> (A-Ranked on the ABDC International Journal List). Additionally, I will be presenting and sharing the findings of this study at the COBT <i>COBRA Forum</i> in October.
Research	2021	El-Jourbagy, Jehan	The Legal Landscape of Intentional and Negligent Transmission Laws in the United States in the Wake of COVID-19 Corporate Liability Shields	Completed a literature review and introductory research for the work in spring 21. Presented a Times Talk session entitled "The Pandemic of Liability: Can Businesses be Sued for Contracting COVID-19?" and was also interviewed by Daniel McDonald with WRGC regarding the idea for the research. Submitted the paper for presentation at the Academy of Legal Studies in Business (ALSB) annual conference. I presented the initial findings at the ALSB conference, along with Nicholas Creel, who joined as co-author. We were contacted by a podcaster, who used the material as the focus of an episode, and we also submitted our work to Monkey Cage, a political commentary arm of the Washington Post. After several rounds, our work was accepted for publication in the newspaper.

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Research	2021	Ling, Leng	Gender Disparity in CEOs: The Role of Culture and Economic Growth	During summer 2021, my coauthors and I conducted empirical analyses and found significant results that support our hypotheses. The first version of the working paper entitled “Underrepresentation of Female CEOs in China: The Role of Culture, Market Forces, and Foreign Experience of Directors” came into being around October, and it was presented in the 2021 Southern Economics Association conference hosted in Houston, TX. A revised version of the paper is currently under review at a “B” journal in the ABDC journal list. I plan to present the paper in COBRA around April, 2022. “Gender Disparity in CEOs: The Role of Culture and Economic Growth” was accepted by Research in International Business and Finance . https://www.sciencedirect.com/science/article/pii/S0275531922001799?dgcid=author
Research	2021	Lowery, Chris	An Analysis of Decertification Elections in the US	<i>An Analysis of Decertification Elections in the U.S.</i> : an article has been accepted and will appear in Labor Law Journal, a respected practitioner journal that has published continuously since 1949 and is rated as a C journal on the ABDC list. Bo and Aric joined me in writing this article and are coauthors; it is slated to appear in Volume 73, No.2, summer of 2022.

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Teaching Grant	2024	Jehan El-Jourbagy	Developing a Corporate Sustainability and Leadership Study Abroad Program in Peru and a Guide to Faculty-Led Study Abroad	This report documents the successful completion of a summer 2024 grant that achieved two primary deliverables: (1) a comprehensive Corporate Sustainability and Leadership Study Abroad Program in Peru scheduled for June 15-27, 2026, and (2) a replicable guide for faculty-led study abroad programs. The Peru program has attracted 21 student applications as of August 1, 2025, exceeding the target enrollment of 10-16 participants. The faculty guide has been presented at two national conferences and is actively being used by faculty across the United States.
Teaching Grant	2024	Mehrnaz Khalaj Hedayati & Mohsen Mosayebi	This proposal aims to redesign and deliver a more innovative MGMT 3165 (Operations and Supply Chain Management), an undergraduate course that is required for all business majors	The redesigned course has been implemented in fall 2024 and will be continued in spring 2025 and the next academic year. Implementation Plan <ul style="list-style-type: none"> • Course Syllabus (Project-based & Research-based) • Dissemination of the Work, presented at: New Faculty Orientation 2024 • Decision Science Institute (DSI) – Nov 2024 • Publication: The work is under second round review in Decision Science Journal of Innovative Education (DSJIE)
Teaching Grant	2023	Jessie Folk	<i>Cakeonomics: Let Them Eat Cake</i> GC2Y	I did an optional pilot study assignment in my fall 23 economics sections. Between the two sections, 46 students chose to participate in this assignment. I presented the results of my

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				preparatory work and my pilot study during a COBRA meeting in December 2023 and am planning to present it at APEE in April. The COBRA meeting generated useful feedback and attendees were supportive of my approach to teaching the class.
Teaching Grant	2022	Clark, Christopher	Economics in Three Acts project	During the summer of 2022, I worked to develop a more robust version of the Economics in Three Acts project/course. The improvements were focused on two areas: 1. Creating a more diverse and globally representative set of examples to help students develop a deeper understanding of how economic concepts are integrated into entertainment. 2. Giving students more options for completing the project in either a solo or group scenario. After spending the summer developing a new iteration of Economics in Three Acts, I executed a pilot project in my Economics and Society courses during the fall semester of 2022. The project was an optional component of the course.

Research grants given to new faculty during salary negotiation in 2021 & 2022 (listed by faculty name):

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New Faculty Development	2021	Amiri, Sina	This study advances the application of stakeholder theory by project managers of firm across the divestiture process. The study offers multiple contributions, including extending project management to implementation of divestment and the application of stakeholder theory to this process. Submitted to the International Journal of Project Management (IJPM), July 2021
New Faculty Development	2022	Amiri, Sina	Amiri, S., King, D. R., & Duesing, R. J. (2022). Managing divestments as projects: Benefits of stakeholder orientation. <i>International Journal of Project Management</i> , 40(4), 385-397
New Faculty Development	2021	Cox, Scott	Coder, L, & Cox, S. "Small Business Supply Chain Professionals and Job Satisfaction: The Effect of Skill Congruence Versus RIASEC Congruence." -Planned submission to The Small Business Institute Journal, fall 2021; M. Afzalur Rahim and S. Cox, "Small Business and the Supply Chain: The Influence of Social Intelligence and Relationship Quality on Supply Chain Resilience." Journal of Small Business & Entrepreneurship, Fall 2021 submission
New Faculty Development	2020	Durongkadej, Isarin	Durongkadej, I., Wei, S., & Rao, R. (2020). Shareholder litigation and the risk incentive effect of executive compensation: A re-examination. <i>Finance Research Letters</i> , 101790. Presentations: "Bond Market Structure and Volatility" with Piccotti, L., Southern Finance Association, fall 2020; "Data Breach Impact on Bank Operation and Performance" with Wang, H., Southern Finance Association, fall 2020
New Faculty Development	2021	Durongkadej, Isarin	"Bond Market Structure and Volatility" Co-Author: Louis Piccotti, This paper is accepted to be presented in the Southern Economic Association (SEA) in the fall of 2021. We expect to send this paper out to one of these journals: Journal of Financial Research (A on 2019 ABDC list), Journal of Financial Markets (A*),

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			Journal of Banking & Finance (A*), or Financial Management (A) in the fall of 2021; Data Breach Impact on Bank Operation and Performance Co-author: Heng Wang This paper is submitted to 2021 Financial Management Association (FMA) conference.
New Faculty Development	2021	Mehrnaz, Khalaj Hedayati	"The Role of Digitization in Knowledge Creation: A Case of Hospice Industry" - this project is ongoing, and the process of data collection in the second phase of this project started in June, 2021, and is being continued.
New Faculty Development	2021	Ribeiro Scarcioffolo, Alexandre	The project "Testing directional predictability between energy prices: A quantile-based analysis" co-authored with Dr. Xiaoli Etienne was accepted for publication on July 19th, 2021 at Resources Policy
New Faculty Development	2021	Rutner, Paige	Campbell, C., Irani-Williams, F., Rutner, P.S., Stewart, S., and Tribble, L. "In Their Own Words: The Career Stories of Women Leaders in STEM Professions" currently under review at Journal of Organizational Behavior; My research interest in the area of low-code development is two pronged – one is focused on pedagogical implications and one on industry implications. I plan to begin by focusing on the pedagogical side by exploring the use of low-code apps in IS courses. I am currently working on a conference submission to the Innovative Education track of the Southeast Decisions Sciences Institute Conference.
New Faculty Development	2022	Rutner, Paige	Irani-Williams, F., Tribble, L., Rutner, P.S., and Stewart, S., Campbell, C. "Women Leaders in STEM: Success Beyond the Gender Divide" currently under review at <i>Gender & Society</i> . Delivered an RPA workshop at an academic conference (Pridmore, Rutner and Godin 2022). The next step in this project will be to trial the grading bot during my fall classes and complete journal article detailing its development and performance. Target journals are <i>Decision Sciences Journal of Innovative Education</i> , <i>Journal of Information Systems Education</i> , and <i>Journal of Information Technology Education</i>
New Faculty Development	2021	Rutner, Stephen	"Use of Artificial Intelligence to Grade Student Discussion Boards: An Exploratory Case Study", submitted to EDSIGCON, July 2021; "Scheduling and Delivery Logistics of Bio-Perishable Goods: A Review of Literature and Research Options" Accepted in the Journal of Transportation Management with a likely publication date late in 2021 or early 2022; "System Conceptualization of Public Transportation Decision Making Factors", accepted for presentation at CSCMMP, Atlanta, 2021.
New Faculty Development	2022	Rutner, Stephen	The data provided the basis for a paper that was submitted to the EDSIGCON Conference in November in Wash, D.C. It is still under review. Use of Artificial Intelligence to Grade Student Discussion Boards: An Exploratory Case Study, accepted for publication in <i>Information Systems Education Journal</i> in 2022
New Faculty Development	2021	Stephenson, Sandria	Stephenson, S. S. & Kelani, Z. A. (2021). "Continuing Higher Education's Socioeconomic Values: Sustainability of America's Workforce". <i>Cost Management</i> . July/August.
New Faculty Development	2021	Wallace, Cullen	"Information interventions and postsecondary enrollment: Evidence from Appalachian Ohio." Forthcoming, The Review of Regional Studies; "The impact of place-based poverty relief: Evidence from the federal Promise Zone program." coauthored with Carl Kitchens Revise and resubmit, Regional Science and Urban Economics; "Does allowing prospective adoptive parents to compensate birth mothers for adoption-related

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			expenses affect the number of infant adoptions?" Revise and resubmit, Review of Economics of the Household
New Faculty Development	2022	Wallace, Cullen	"Permitting the Compensation of Birth Mothers for Adoption Expenses and its Impact on Adoptions" Accepted, <i>The B.E. Journal of Economic Analysis & Policy</i> https://doi.org/10.1515/bejeap-2022-0010 .
New Faculty Development	2021	Wilhou, Aric	"Nascent Entrepreneur Personal Values and Motives for Venturing: Empirical Evidence of Motive-Value Relations"- The research is currently a 32-page draft manuscript, with second author, Dr. Steven Karau