



INTERFRATERNITY COUNCIL RECRUITMENT GUIDE

**GEORGIA COLLEGE & STATE UNIVERSITY
SPRING 2026**

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The Interfraternity Council (IFC) is the governing body of eight men's fraternities at Georgia College & State University.

IFC is dedicated to demonstrating to its member organizations and the GCSU campus what it means to be a fraternity man at GCSU: ambitious, professional, committed, active, engaged, philanthropic, and scholarly.

The IFC Executive Board is a passionate group of leaders who disaffiliate from their fraternities for an academic year to support and advocate for the development of every gentleman within the fraternal system.

IFC's Purpose

To lead their community through a shared value system they believe to be beneficial for the entire fraternity community. The IFC focuses on the providing a governance structure for its member organizations and promotes and advocates for the interests of its members organizations. Additionally, the IFC promotes unity and cooperation between member organizations, fellow governing councils, student organizations, and the local community.

MEET THE COUNCIL

Noah Cunningham, President

Harrison French, VP Administration & Chief Justice

David Hughes, VP Recruitment

Tanner Rippa, VP Philanthropy & Scholarship

Christian Sumner, VP Community Health

Reed Frazer, VP Finance

Nicholas Valenica, VP Public Relations



IFC

RECRUITMENT 2026

RECRUITMENT VOCABULARY

ACTIVE

A collegiate, financial, initiated member of a fraternity chapter

BADGE/PIN

Insignia of fraternity membership worn by members, usually with formal dress

BID

An invitation to join a fraternity

BID DAY

The final day of recruitment when potential new members receive and accept their bids to join chapters and become new brothers

BIG BROTHER

An active member of a chapter who is paired with a new member to be a peer mentor

CHAPTER

A member organization of an international fraternity represented on campus

CHAPTER ADVISOR

A volunteer (sometimes an alumnus) who serves to advise the local collegiate chapter

CHARTER

The official document drafted by an international fraternity or sorority that allows for the creation of a local chapter that is affiliated with a college or university campus

DUES

Fees paid to the fraternity organization by members. Dues must be paid to remain in good standing with the fraternity

FOUNDERS

The founding (original) brothers of a national fraternity

HOUSE

The physical house dedicated to each fraternity where select members live and chapter activities take place

INITIATION

A traditional ceremony that brings new members into full membership of a fraternity

LEGACY

A son, brother, or grandson of an initiated member of a fraternity. Being a legacy does not guarantee a bid to a fraternity

NEW MEMBER

A person who has accepted a bid but is not yet an active member. Each fraternity and IFC have a new member education program where new members learn about the history, values, and tenets of the organization

PHILANTHROPY

A charitable cause supported by the fraternity, either locally or nationally

POTENTIAL NEW MEMBER (PNM)

A student who is eligible to participate in recruitment

PREFERENCE

The final round in the recruitment process when chapters and PNMs mutually narrow down their choices

RECRUITMENT COUNSELOR

An active fraternity member disaffiliated from their organization during formal recruitment to serve as a peer mentor and advisor during formal recruitment

PNM BILL OF RIGHTS

THE POTENTIAL NEW MEMBER BILL OF RIGHTS outlines the rights of a new member. PNMs should be familiar with their rights and understand that no fraternal organization at GCSU can violate your rights.

VIOLATIONS OF THESE RIGHTS should be reported to the IFC VP of Recruitment to ensure we hold our members accountable. Remember that our goal is for PNMs to have the safest and best recruitment experience possible.

- The right to be treated as an individual with dignity
- The right to be fully informed about the recruitment process
- The right to ask questions and receive true and objective answers from recruitment counselors and fraternity members
- The right to be treated with respect
- The right to say no
- The right to be treated as a capable and mature person without being patronized
- The right to have and express opinions to recruitment counselors
- The right to have inviolable confidentiality when sharing information with recruitment counselors, unless a PNM or another person is in danger
- The right to make informed choices without undue pressure
- The right to make one's own choices and accept full responsibility for the results of those decisions
- The right to have a positive, safe, and enriching recruitment and new member experience
- The right to new member activities that promote scholarship, service, leadership, social skills, career goals, alumni relations, awareness of organization history, brotherhood, chapter solidarity, and the institutional mission of the university
- The right to pursue one's education unobstructed by any fraternity-related activity

PNM RULES AND REGULATIONS

POTENTIAL NEW MEMBERS, FRATERNITY MEMBERS, AND ORGANIZATIONS WILL BE HELD ACCOUNTABLE SHOULD THEY VIOLATE ANY RECRUITMENT RULES.

VIOLATIONS OF RECRUITMENT RULES MAY RESULT IN REMOVAL FROM THE RECRUITMENT PROCESS AND/OR REFERRAL TO THE DEAN OF STUDENTS FOR VIOLATING THE STUDENT CODE OF CONDUCT.

1. A PNM is prohibited from consuming, possessing, and/or purchasing alcohol during the recruitment process.
2. In accordance with Georgia state law, a PNM under the age of 21 is prohibited from drinking alcohol. PNMs who violate the law will be sanctioned and removed from recruitment and referred to the Dean of Students.
3. No one in any way affiliated with a fraternity may offer, provide, serve, or partake of alcohol or other illegal substances in the presence of a PNM or recently signed member (someone who has accepted a bid).
4. PNMs are prohibited from visiting bars and clubs during the recruitment process. PNMs who violate this rule will be removed from recruitment.
5. Only enrolled, full-time Georgia College students may participate in recruitment and accept a bid to join a fraternity.
6. PNMs are NOT permitted on fraternity property outside of their scheduled, official recruitment visits to the respective chapters during recruitment.
7. Derogatory remarks, offensive slurs, harassing statements, and sexual gestures toward any race, creed, gender, or other group will not be tolerated.
8. NO fraternity may offer a bid to a PNM outside of the official Bid Day during recruitment week.
9. NO fraternity may promise a bid to any PNM at any time.



FRIDAY, FEB 6 **PNM ORIENTATION**

Dress: Casual (golf shirt and shorts or pants)
**Dinner will be provided*
3:00pm-5:00pm

SATURDAY, FEB 7 **HOUSE TOURS**

Dress: Casual (golf shirt and shorts or pants)
9:00am

SUNDAY, FEB 8 **CALLBACKS**

Dress: Casual (golf shirt and shorts or pants)
2:00pm-5:00pm

MONDAY, FEB 9 **DINNER BIDS**

Location: Magnolia Ballroom
By invitation only
Dress: Business casual (button-down and pants)
8:00pm- 9:15pm- Theta Chi

TUESDAY, FEB 10 **DINNER BIDS**

Location: Magnolia Ballroom
By invitation only
Dress: Business casual (button-down and pants)
6:15pm- 7:30pm- Delta Sigma Phi
8:00pm- 9:15pm- Alpha Tau Omega

WEDNESDAY, FEB 11 **DINNER BIDS**

Location: Magnolia Ballroom
By invitation only
Dress: Business casual (button-down and pants)
6:15pm- 7:30pm- Phi Delta Theta
8:00pm- 9:15pm- Pi Kappa Phi

THURSDAY, FEB 12 **DINNER BIDS**

Location: Magnolia Ballroom
By invitation only
Dress: Business casual (button-down and pants)
6:15pm- 7:30pm- Kappa Sigma
8:00pm- 9:15pm- Pi Kappa Alpha

FRIDAY, FEB 13 **BID DAY**

Location: Office of Fraternity & Sorority Life (MSU 128)
Dress: Casual
2:00pm - 4:00pm



ALPHA TAU OMEGA

CHAPTER: KAPPA OMEGA

Motto: "Love and Respect"



DELTA SIGMA PHI

CHAPTER: IOTA ALPHA

Motto: "Better Men. Better Lives."



KAPPA SIGMA

CHAPTER: LAMBDA XI

Motto: "Not for a day, an hour, or a college term only,
but for life"



PHI DELTA THETA

CHAPTER: GEORGIA ZETA

Motto: "One Man is No Man"



PI KAPPA ALPHA

CHAPTER: THETA GAMMA

Motto: "Once a PIKE, Always a PIKE"



PI KAPPA PHI

CHAPTER: EPSILON UPSILON

Motto: "Exceptional Leaders, Uncommon Opportunities"



THETA CHI

CHAPTER: IOTA XI

Motto: "An Assisting Hand"

MEET THE CHAPTERS

GO CAREER



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