

2025 Preparation Program Effectiveness Measures (PPEMs)

Overall Data

Program Data	GACE average	Employer Survey average	Induction Survey averages
Institution (GCSU)	256 N:694	5.24 N: 25	5.60 N: 13
State-wide	257	5.13	5.35
Similar EPP	260	5.20	5.27

GACE Assessment Data

N= 694	This EPP	All EPP's	Similar EPP's
Average score	256	257	260
Passed Professional	57.8% (N=401)	56.8%	63.5%
Passed Induction	35.9 % (N=249)	40.3%	33.9%
Not passed	6.3% (N=44)	2.9%	2.9%

Program Completers-Supplemental Data- Completers from 2022-2024

Years-2022-2024	This EPP	All EPP's	Similar EPP's
# of Completers	713	14, 310	6, 443
Avg Entry GPA	3.32	3.31	3.33
Avg Exit GPA	3.75	3.64	3.65
Avg Clinical Practice Hours	534	686	731
Avg Cooperating Teacher Experience (years)	17	16	16

Demographic information- Race/Ethnicity

	This EPP		All EPP's		Similar EPP's	
	Male	Female	Male	Female	Male	Female
Hispanic	3	27	160	793	60	410
Asian	1	7	56	250	32	138
American Indian/Native American	1	1	6	27	3	10
Black/AA	43	109	716	2, 677	209	832

Pacific Islander	0	1	5	43	5	37
White	101	396	1,847	6,701	800	3, 202
Multi-race	0	2	90	345	37	1
Not reported	5	15	143	438	128	376

Leader Inductee Survey

Calculation	Score and Responses			
Response average: 5.48	Average Score:	This EPP	All EPPs	Similar EPPs
N: 7	Responses:	5.48	5.44	5.52
	Response rate:	7	91	52
		26%	17%	19%

Surveys (Leaders)- LAPS

Georgia's Leader Assessment on Performance Standards

6 = Strongly agree, 5 = Agree, 4 = Somewhat agree, 3 = Somewhat disagree, 2 = Disagree, 1 = Strongly disagree

Questions	This EPP	All EPP's	Similar EPP's
School Leadership (1-8)	5.44	5.42	5.51
Organizational Leadership (9-14)	5.45	5.45	5.54
Human Resources Leadership (15-20)	5.52	5.39	5.47
Professionalism/Communication (21-23)	5.62	5.53	5.59

Leader Employer Survey

Calculation	Score and Responses			
Response average: 5.23	Average Score:	This EPP	All EPPs	Similar EPPs
N: 4	Responses:	5.23	5.59	5.58
	Response rate:	4	101	49
		15%	18%	17%

Survey Item Alignment with Georgia's Teacher Assessment on Performance Standards

School Leadership (Survey Questions 1 - 8)
 Organizational Leadership (Survey Questions 9 - 14)
 Human Resources Leadership (Survey Questions 15 - 20)
 Professionalism and Communication (Survey Questions 21 - 23)

This EPP	All EPPs	Similar EPPs
5.25	5.60	5.57
5.00	5.55	5.55
5.29	5.58	5.60
5.50	5.72	5.67

Teacher Inductee Survey

Calculation	Score and Responses
-------------	---------------------

Response average: 5.60
 N: 13

Average Score:
Responses:
Response rate:

This EPP	All EPPs	Similar EPPs
5.60	5.35	5.27
13	462	138
7%	9%	8%

Surveys (Teachers)- TAPS

Survey Item Alignment with Georgia's Teacher Assessment on Performance Standards

6 = Strongly agree, 5 = Agree, 4 = Somewhat agree, 3 = Somewhat disagree, 2 = Disagree, 1 = Strongly disagree

Questions	This EPP	All EPP's	Similar EPP's
Planning (1-7)	5.55	5.35	5.27
Instructional Delivery (8-13)	5.55	5.31	5.19
Assessment of and for Learning (14-19)	5.42	5.28	5.16
Learning Environment (20-25)	5.85	5.43	5.41
Professionalism/Communication (26-30)	5.66	5.41	5.36

Teacher Employer Survey

Teacher Employer Survey

Calculation	Score and Responses
--------------------	----------------------------

Response average: 5.24 N: 25				
	Average Score:	This EPP	All EPPs	Similar EPPs
	Responses:	5.24	5.13	5.20
	Response rate:	25	726	255
		13%	17%	15%

Surveys utilize the following scale: 6 = Strongly agree, 5 = Agree, 4 = Somewhat agree, 3 = Somewhat disagree, 2 = Disagree, 1 = Strongly disagree. Items with no response were not included in the average. (Items with no response were ignored when deriving average scores.)

Survey Item Alignment with Georgia's Teacher Assessment on Performance Standards

Planning (Survey Questions 1 - 7) Instructional Delivery (Survey Questions 8 - 13) Assessment of and for Learning (Survey Questions 14-19) Learning Environment (Survey Questions 20 - 25) Professionalism and Communication (Survey Questions 26 - 30)			
	This EPP	All EPPs	Similar EPPs
	5.31	5.15	5.23
	5.12	5.03	5.11
	5.16	5.04	5.15
	5.24	5.15	5.23
	5.38	5.31	5.36

Service Field Inductee Survey

Calculation	Score and Responses
--------------------	----------------------------

Response average: 4.83 N: 17				
	Average Score:	This EPP	All EPPs	Similar EPPs
	Responses:	4.83	5.39	5.36
	Response rate:	17	167	100
		16%	11%	11%

Surveys utilize the following scale: 6 = Strongly agree, 5 = Agree, 4 = Somewhat agree, 3 = Somewhat disagree, 2 = Disagree, 1 = Strongly disagree. (Items with no response were ignored when deriving average scores.)

Survey Item Alignment with Georgia's Teacher Assessment on Performance Standards

Questions	This EPP	All EPP's	Similar EPP's
Research and Data Literacy (1-9)	4.61	5.35	5.30
Collaboration and Application of Tech (10-14)	5.11	5.48	5.47
Professionalism (15-17)	5.19	5.57	5.54

Employment as a Teacher- First Academic Year After Program Completion

Employment as a Teacher - First Academic Year After Program Completion

P-20 Collaborative Region	Teaching Any Subject			Teaching In Field of Preparation		
	Completers from this EPP	Completers from all EPPs	Completers from similar EPPs	Completers from this EPP	Completers from all EPPs	Completers from similar EPPs
Athens	40	663	362	32	540	302
East	21	475	112	16	394	86
Metro Atlanta	227	4790	2318	166	3860	1907
Middle	146	666	218	104	504	166
Northeast	19	634	331	14	534	280
Northwest	31	1349	595	22	1080	485
Southeast	98	1450	743	72	1158	601
Southwest	30	919	120	27	753	96
West	49	1273	579	35	985	446

Student Growth Percentile Ratings - First Academic Year After Program Completion

Insufficient data available (fewer than 2 rated completers.)