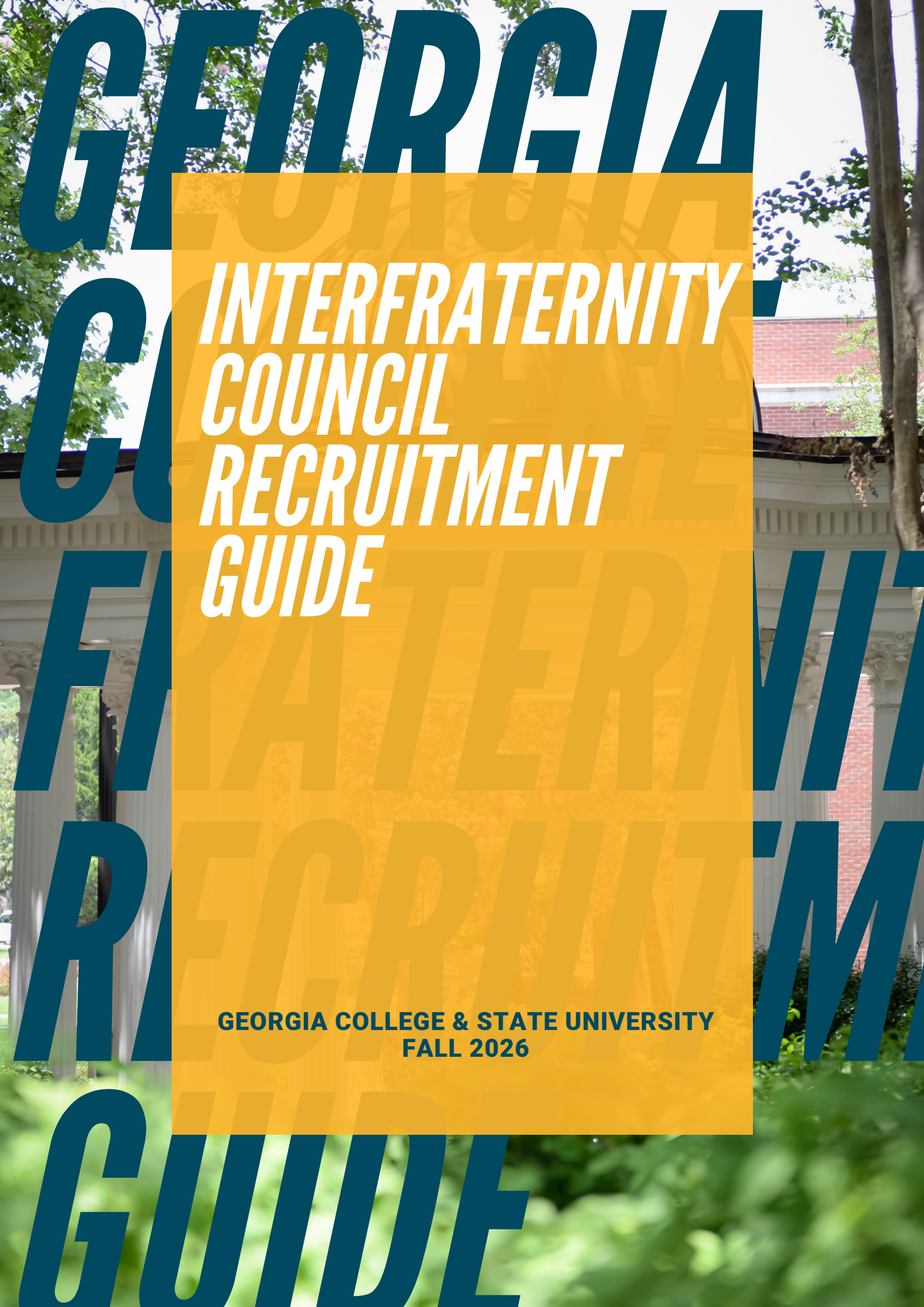




# ***INTERFRATERNITY COUNCIL RECRUITMENT GUIDE***

**GEORGIA COLLEGE & STATE UNIVERSITY  
FALL 2026**

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**The Interfraternity Council (IFC)  
is the governing body of seven  
men's fraternities at Georgia  
College & State University.**



## IFC's Purpose

IFC is dedicated to demonstrating to its member organizations and the GCSU campus what it means to be a fraternity man at GCSU: ambitious, professional, committed, active, engaged, philanthropic, and scholarly.

The IFC Executive Board is a passionate group of leaders who disaffiliate from their fraternities for an academic year to support and advocate for the development of every gentleman within the fraternal system.

To lead their community through a shared value system they believe to be beneficial for the entire fraternity community. The IFC focuses on the providing a governance structure for its member organizations and promotes and advocates for the interests of its members organizations. Additionally, the IFC promotes unity and cooperation between member organizations, fellow governing councils, student organizations, and the local community.

## MEET THE COUNCIL

Noah Cunningham, President

Harrison French, VP Administration & Chief Justice

David Hughes, VP Recruitment

Tanner Rippa, VP Philanthropy & Scholarship

Christian Sumner, VP Community Health

Reed Frazer, VP Finance

Nicholas Valenica, VP Public Relations



# IFC

# RECRUITMENT 2026

## RECRUITMENT VOCABULARY

### ACTIVE

A collegiate, financial, initiated member of a fraternity chapter

### BADGE/PIN

Insignia of fraternity membership worn by members, usually with formal dress

### BID

An invitation to join a fraternity

### BID DAY

The final day of recruitment when potential new members receive and accept their bids to join chapters and become new brothers

### BIG BROTHER

An active member of a chapter who is paired with a new member to be a peer mentor

### CHAPTER

A member organization of an international fraternity represented on campus

### CHAPTER ADVISOR

A volunteer (sometimes an alumnus) who serves to advise the local collegiate chapter

### CHARTER

The official document drafted by a international fraternity or sorority that allows for the creation of a local chapter that is affiliated with a college or university campus

### DUES

Fees paid to the fraternity organization by members. Dues must be paid to remain in good standing with the fraternity

### FOUNDERS

The founding (original) brothers of a national fraternity

### HOUSE

The physical house dedicated to each fraternity where select members live and chapter activities take place

### INITIATION

A traditional ceremony that brings new members into full membership of a fraternity

### LEGACY

A son, brother, or grandson of an initiated member of a fraternity. Being a legacy does not guarantee a bid to a fraternity

### NEW MEMBER

A person who has accepted a bid but is not yet an active member. Each fraternity and IFC have a new member education program where new members learn about the history, values, and tenets of the organization

### PHILANTHROPY

A charitable cause supported by the fraternity, either locally or nationally

### POTENTIAL NEW MEMBER (PNM)

A student who is eligible to participate in recruitment

### PREFERENCE

The final round in the recruitment process when chapters and PNMs mutually narrow down their choices

### RECRUITMENT COUNSELOR

An active fraternity member disaffiliated from their organization during formal recruitment to serve as a peer mentor and advisor during formal recruitment

# ***PNM BILL OF RIGHTS***

***THE POTENTIAL NEW MEMBER BILL OF RIGHTS outlines the rights of a new member. PNMs should be familiar with their rights and understand that no fraternal organization at GCSU can violate your rights.***

***VIOLATIONS OF THESE RIGHTS should be reported to the IFC VP of Recruitment to ensure we hold our members accountable. Remember that our goal is for PNMs to have the safest and best recruitment experience possible.***

- The right to be treated as an individual with dignity
- The right to be fully informed about the recruitment process
- The right to ask questions and receive true and objective answers from recruitment counselors and fraternity members
- The right to be treated with respect
- The right to say no
- The right to be treated as a capable and mature person without being patronized
- The right to have and express opinions to recruitment counselors
- The right to have inviolable confidentiality when sharing information with recruitment counselors, unless a PNM or another person is in danger
- The right to make informed choices without undue pressure
- The right to make one's own choices and accept full responsibility for the results of those decisions
- The right to have a positive, safe, and enriching recruitment and new member experience
- The right to new member activities that promote scholarship, service, leadership, social skills, career goals, alumni relations, awareness of organization history, brotherhood, chapter solidarity, and the institutional mission of the university
- The right to pursue one's education unobstructed by any fraternity-related activity

# PNM RULES AND REGULATIONS

*POTENTIAL NEW MEMBERS, FRATERNITY MEMBERS, AND ORGANIZATIONS WILL BE HELD ACCOUNTABLE SHOULD THEY VIOLATE ANY RECRUITMENT RULES.*

*VIOLATIONS OF RECRUITMENT RULES MAY RESULT IN REMOVAL FROM THE RECRUITMENT PROCESS AND/OR REFERRAL TO THE DEAN OF STUDENTS FOR VIOLATING THE STUDENT CODE OF CONDUCT.*

1. A PNM is prohibited from consuming, possessing, and/or purchasing alcohol during the recruitment process.
2. In accordance with Georgia state law, a PNM under the age of 21 is prohibited from drinking alcohol. PNMs who violate the law will be sanctioned and removed from recruitment and referred to the Dean of Students.
3. No one in any way affiliated with a fraternity may offer, provide, serve, or partake of alcohol or other illegal substances in the presence of a PNM or recently signed member (someone who has accepted a bid).
4. PNMs are prohibited from visiting bars and clubs during the recruitment process. PNMs who violate this rule will be removed from recruitment.
5. Only enrolled, full-time Georgia College students may participate in recruitment and accept a bid to join a fraternity.
6. PNMs are NOT permitted on fraternity property outside of their scheduled, official recruitment visits to the respective chapters during recruitment.
7. Derogatory remarks, offensive slurs, harassing statements, and sexual gestures toward any race, creed, gender, or other group will not be tolerated.
8. NO fraternity may offer a bid to a PNM outside of the official Bid Day during recruitment week.
9. NO fraternity may promise a bid to any PNM at any time.



## **FRIDAY, SEP 11** **PNM ORIENTATION**

*Location: Magnolia Ballroom*

*Dress: Casual (golf shirt and shorts or pants)*

**3:00pm**

## **SATURDAY, SEP 12** **HOUSE TOURS**

*Location: Magnolia Ballroom*

*Dress: Casual (golf shirt and shorts or pants)*

**9:00am**

## **SUNDAY, SEP 13** **CALLBACKS**

*Location: Magnolia Ballroom*

*Dress: Casual (golf shirt and shorts or pants)*

**2:00pm-5:00pm**

## **MONDAY, SEP 14** **DINNER BIDS**

*Location: Magnolia Ballroom*

*By invitation only*

*Dress: Business casual (button-down and pants)*

**8:00pm- 9:15pm- Alpha Tau Omega**

## **TUESDAY, SEP 15** **DINNER BIDS**

*Location: Magnolia Ballroom*

*By invitation only*

*Dress: Business casual (button-down and pants)*

**6:15pm- 7:30pm- Delta Sigma Phi**

**8:00pm- 9:15pm- Kappa Sigma**

## **WEDNESDAY, SEP 16** **DINNER BIDS**

*Location: Willow- Magnolia Center*

*By invitation only*

*Dress: Business casual (button-down and pants)*

**6:15pm- 7:30pm- Pi Kappa Phi**

**8:00pm- 9:15pm- Pi Kappa Alpha**

## **THURSDAY, SEP 17** **DINNER BIDS**

*Location: Magnolia Ballroom*

*By invitation only*

*Dress: Business casual (button-down and pants)*

**6:15pm- 7:30pm- Theta Chi**

**8:00pm- 9:15pm- Phi Delta Theta**

## **FRIDAY, SEP 18** **BID DAY**

*Location: Donahoo Lounge*

*Dress: Casual*

**2:00pm - 4:00pm**



## ALPHA TAU OMEGA

**CHAPTER: KAPPA OMEGA**

Motto: "Love and Respect"



## DELTA SIGMA PHI

**CHAPTER: IOTA ALPHA**

Motto: "Better Men. Better Lives."



## KAPPA SIGMA

**CHAPTER: LAMBDA XI**

Motto: "Not for a day, an hour, or a college term only,  
but for life"



## PHI DELTA THETA

**CHAPTER: GEORGIA ZETA**

Motto: "One Man is No Man"



## PI KAPPA ALPHA

**CHAPTER: THETA GAMMA**

Motto: "Once a PIKE, Always a PIKE"



## PI KAPPA PHI

**CHAPTER: EPSILON UPSILON**

Motto: "Exceptional Leaders, Uncommon Opportunities"



## THETA CHI

**CHAPTER: IOTA XI**

Motto: "An Assisting Hand"

# MEET THE CHAPTERS

# Financial Transparency Statement

## Alpha Tau Omega



The purpose of this document is to provide full transparency regarding the financial commitments associated with membership in Alpha Tau Omega. Below is a detailed breakdown of how dues and fees are allocated to support chapter operations, national requirements, and member experiences.

### Member Fees: Roughly \$600 to \$650

Total New Member Cost: \$993.25-\$1,043.25

| Allocation Category            | Estimated Cost | Description of Use                                                                                |
|--------------------------------|----------------|---------------------------------------------------------------------------------------------------|
| National Initiation Fee        | \$192.75       | One-time fee sent to the National Headquarters for processing membership and lifetime records.    |
| New Member Education Materials | \$207.50       | Includes member manuals, badges/pins, and educational resources used during the pledging process. |
| Chapter Dues (Pro-rated)       | \$350-400      | Covers immediate access to chapter facilities and participation in current semester events.       |
| Risk Management & Insurance    | \$243          | National liability insurance coverage required for all participating members.                     |

### Payment Information

- **Due Date:** Within 30 days of the invoice being sent
- **Payment Methods:** Bill highway
- **Payment Plans:** You can insert your own payment amounts and work with treasurer on when those will be paid each month/week.

Questions regarding this statement should be directed to the Chapter Treasurer at [dowlenbret@jcloud.com](mailto:dowlenbret@jcloud.com)

# Financial Transparency Statement

## Delta Sigma Phi



The purpose of this document is to provide full transparency regarding the financial commitments associated with membership in Delta Sigma Phi. Below is a detailed breakdown of how dues and fees are allocated to support chapter operations, national requirements, and member experiences.

### New Member Fees: First Semester only

Total New Member Cost: \$859. Fifty nine dollar difference.

| Allocation Category            | Estimated Cost                          | Description of Use                                                                                |
|--------------------------------|-----------------------------------------|---------------------------------------------------------------------------------------------------|
| National Initiation Fee        | \$360                                   | One-time fee sent to the National Headquarters for processing membership and lifetime records.    |
| New Member Education Materials | \$99 (nationals required "pinning fee") | Includes member manuals, badges/pins, and educational resources used during the pledging process. |
| Chapter Dues (Pro-rated)       | \$400                                   | Covers immediate access to chapter facilities and participation in current semester events.       |
| Risk Management & Insurance    | \$0, included in national fee           | National liability insurance coverage required for all participating members.                     |

### Payment Information

- **Due Date:** National Initiation Fee: Due 20 Days after initiation via BillHighway. New Member Education Materials (Pinning Fee): Due within 72 Hours of being reported as a new member. Local Dues: Due once a semester, on the 20<sup>th</sup> of the first month of the semester (August 20<sup>th</sup> and January 20<sup>th</sup>)
- **Payment Methods:** Billhighway only. Parents and members get emails including invoices and instructions. Multiple payment methods are available within BH such as ACH, credit/debit card, checking, etc.
- **Payment Plans:** Under Billhighway and nationals, no payment plans are prohibited for new members. It's not even possible to set one up until the next sign-up period.

# Financial Transparency Statement

## Kappa Sigma



The purpose of this document is to provide full transparency regarding the financial commitments associated with membership in [Fraternity Name]. Below is a detailed breakdown of how dues and fees are allocated to support chapter operations, national requirements, and member experiences.

### New Member Fees: Fall 2026

Total New Member Cost: \$150 per person

| Allocation Category            | Estimated Cost                     | Description of Use                                                                                |
|--------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------|
| National Initiation Fee        | \$150                              | One-time fee sent to the National Headquarters for processing membership and lifetime records.    |
| New Member Education Materials | \$50                               | Includes member manuals, badges/pins, and educational resources used during the pledging process. |
| Chapter Dues (Pro-rated)       | \$1000 per semester, 200 per month | Covers immediate access to chapter facilities and participation in current semester events.       |
| Risk Management & Insurance    | \$25                               | National liability insurance coverage required for all participating members.                     |

### Payment Information

- **Due Date:** 7<sup>th</sup> of every month
- **Payment Methods:** Greek Capital Management, cash, or check
- **Payment Plans:** available upon request

Questions regarding this statement should be directed to the Chapter Treasurer at [Sean.collins@bobcats.gcsu.edu](mailto:Sean.collins@bobcats.gcsu.edu)

# Financial Transparency Statement

## Phi Delta Theta



The purpose of this document is to provide full transparency regarding the financial commitments associated with membership in Phi Delta Theta. Below is a detailed breakdown of how dues and fees are allocated to support chapter operations, national requirements, and member experiences.

### **New Member Fees: \$550/ semester, 1100/year**

Total New Member Cost: \$1100

| Allocation Category            | Estimated Cost | Description of Use                                                                                |
|--------------------------------|----------------|---------------------------------------------------------------------------------------------------|
| National Initiation Fee        | \$255          | One-time fee sent to the National Headquarters for processing membership and lifetime records.    |
| New Member Education Materials | \$85           | Includes member manuals, badges/pins, and educational resources used during the pledging process. |
| Chapter Dues (Pro-rated)       | \$90           | Covers immediate access to chapter facilities and participation in current semester events.       |
| Risk Management & Insurance    | \$120          | National liability insurance coverage required for all participating members.                     |

### **Payment Information**

- **Due Date:** Initiation Date
- **Payment Methods:** Greekbill
- **Payment Plans:** 2 payments, 3 payments or 4 payments a semester
- *Questions regarding this statement should be directed to the Chapter Treasurer at [luke.mikkelsen@bobcats.gcsu.edu](mailto:luke.mikkelsen@bobcats.gcsu.edu)*

# Financial Transparency Statement

## Pi Kappa Alpha



The purpose of this document is to provide full transparency regarding the financial commitments associated with membership in [Pi Kappa Alpha]. Below is a detailed breakdown of how dues and fees are allocated to support chapter operations, national requirements, and member experiences.

### New Member Fees:

Total New Member Cost: \$1080

| Allocation Category            | Estimated Cost | Description of Use                                                                                |
|--------------------------------|----------------|---------------------------------------------------------------------------------------------------|
| National Initiation Fee        | \$330          | One-time fee sent to the National Headquarters for processing membership and lifetime records.    |
| New Member Education Materials | \$30           | Includes member manuals, badges/pins, and educational resources used during the pledging process. |
| Chapter Dues (Pro-rated)       | \$750          | Covers immediate access to chapter facilities and participation in current semester events.       |
| Risk Management & Insurance    |                | National liability insurance coverage required for all participating members.                     |

### Payment Information

- **Due Date:** August 1st
- **Payment Methods:** GreekBill
- **Payment Plans:** 25% of dues for 4 months paid on the 15 of every month starting first month of the semester. An additional 50 dollars is added on top of dues.

*Joeyap10@icloud.com*

# Financial Transparency Statement

## Pi Kappa Phi



The purpose of this document is to provide full transparency regarding the financial commitments associated with membership in Pi Kappa Phi. Below is a detailed breakdown of how dues and fees are allocated to support chapter operations, national requirements, and member experiences.

### New Member Fees:

Total New Member Cost: \$560

| Allocation Category            | Estimated Cost | Description of Use                                                                                |
|--------------------------------|----------------|---------------------------------------------------------------------------------------------------|
| National Initiation Fee        | \$265          | One-time fee sent to the National Headquarters for processing membership and lifetime records.    |
| New Member Education Materials | \$45           | Includes member manuals, badges/pins, and educational resources used during the pledging process. |
| Chapter Dues (Pro-rated)       | \$0            | Covers immediate access to chapter facilities and participation in current semester events.       |
| Risk Management & Insurance    | \$250          | National liability insurance coverage required for all participating members.                     |

### Payment Information

- **Due Date:** December
- **Payment Methods:** Fogarty Financial, Cash App
- **Payment Plans:** 3-part payment plan over the semester

Questions regarding this statement should be directed to the Chapter Treasurer at [cade.jacchia@bobcats.gcsu.edu](mailto:cade.jacchia@bobcats.gcsu.edu)

# Financial Transparency Statement

## Theta Chi



The purpose of this document is to provide full transparency regarding the financial commitments associated with membership in [Fraternity Name]. Below is a detailed breakdown of how dues and fees are allocated to support chapter operations, national requirements, and member experiences.

### New Member Fees:

Total New Member Cost: \$607

| Allocation Category            | Estimated Cost                                           | Description of Use                                                                                |
|--------------------------------|----------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| National Initiation Fee        | \$339 per active member<br>+18 per member from GreekBill | One-time fee sent to the National Headquarters for processing membership and lifetime records.    |
| New Member Education Materials | \$200                                                    | Includes member manuals, badges/pins, and educational resources used during the pledging process. |
| Chapter Dues (Pro-rated)       | \$289                                                    | Covers immediate access to chapter facilities and participation in current semester events.       |
| Risk Management & Insurance    | \$100                                                    | National liability insurance coverage required for all participating members.                     |

### Payment Information

- **Due Date:** (due November 1, 2026)
- **Payment Methods:** Online portal (MyThetaChi)
- **Payment Plans:** Payment plans will be individually tailored for every member who needs them. Payment plan must be completed in full on November 1st

Questions regarding this statement should be directed to the Chapter Treasurer at [sam.conner@bobcats.gcsu.edu](mailto:sam.conner@bobcats.gcsu.edu)

# GO GARFELK



**FRATERNITY & SORORITY LIFE**  
GEORGIA COLLEGE & STATE UNIVERSITY

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