John H. Lounsbury College of Educati on
Acceptance, Recognition, & Community
Committee Bylaws

Acceptance, Recognition, & Community	
Purpose: to promote diversity in all aspects of the COE and the GC community and to increase awareness of diversity by making it a core value and priority	
Meets: monthly	
Membership: 2 faculty from each department, 1 at-large, Director CMM	
Members	**3-year terms**
Madison Gannon (PL&I)	2024-2027
Lateisha Warren (PL&I)	2025-2028
Rachel Bray (TE)-Chair	2025-2028
Joanie Brillant (TE)	2025-2028
Angelyne Collins -PL&I (at large)	2024-2027
Shanda Brand (at large)	2024-2027
Julie Wilson (TE)	2025-2028
Christina Gillespie	2025-2028

The College of Education recognizes that society is a unique mixture of diverse individuals. Diversity, Equity and Inclusion encompasses issues of gender, race, age, ethnicity, socioeconomic status, sexual orientation, ability, color, country of origin and more. The COE values and respects the Diversity, Equity and Inclusion of individuals and seeks to prepare students who will be capable of working effectively with individuals of varying characteristics.

The COE will seek to provide learning experiences, both within and outside of the classroom which will foster understanding and appreciation of Diversity, Equity and Inclusion in our candidates and will provide strategies to help candidates work effectively with diverse individuals in professional settings.

Georgia College and State University

ARTICLE I. NAME

Section I. The name of this committee shall be known as the **Acceptance, Recognition, and Community.**

ARTICLE II. PURPOSE

Section I. Mission Statement:
The COE Acceptance, Recognition, and Community Committee shall work to promote Acceptance, Recognition, and Community in all aspects of the College of Education and the Georgia College community and to increase awareness of Acceptance, Recognition, and Community by making it a core value and priority.

Section II. Definition:
Acceptance, Recognition, and Community encompasses issues of gender, race, age, ethnicity, socioeconomic status, sexual orientation, ability, color, country of origin and more.

ARTICLE III. MEMBERSHIP

Section I. Membership.

- Membership shall consist of two elected faculty members from each department, one at-large member, and the Director of the Call Me Mister program. Elected members will serve three-year terms.

ARTICLE IV. OFFICERS

Section I. Positions/Member Responsibilities:

- The Chair's responsibilities will include:
  - preside over all meetings
  - set the date, time, place, and agenda for all meetings
  - communicate with the COE Dean to report on the work of the Diversity, Equity and Inclusion Committee
  - coordinate all funding for the COE Acceptance, Recognition, and Community Committee events

- The Vice Chair's responsibilities will include:
  - assume all duties of the Chair in his/her absence
  - assist the Chair as needed in coordinating the work of Acceptance, Recognition, and Community committee
  - record all meeting minutes and disseminate the minutes to all members for review prior to the next scheduled meeting.

- The members' (including the Chair, Vice Chair and Secretary) responsibilities will include:
  - Vote in all actions undertaken by the Diversity, Equity and Inclusion Committee
  - Invite and coordinate volunteers for specific subcommittee responsibilities
  - Strive to promote awareness through active engagement in Acceptance, Recognition, and Community issues
  - Serve as Committee representatives to campus Acceptance, Recognition, and Community initiatives.

Section II. Subcommittees:

- Call Me MiSTER
- Subcommittees will organize specific events and tasks as designated by the Acceptance, Recognition, and Community Committee as a whole
- The last meeting of the year for the Acceptance, Recognition, and Community Committee will determine the appropriate subcommittees for the following year.
- Should the need arise during the year, the Acceptance, Recognition, and Community Committee will appoint appropriate sub-committees.

ARTICLE V. MEETINGS

The committee will determine operating procedures at the first meeting held at the beginning of the academic year. All committee decisions will be determined through consensus building (unless agreed upon to be determined by a majority vote of the committee). A quorum of members is required for any decisions or vote.

The committee will attempt to schedule meetings during the common meeting time or at a time mutually agreed upon by the members.

Every meeting will begin with the Chair or Vice Chair calling the meeting to order

The Chair or Vice Chair will present the agenda to all members prior to the meeting or at the beginning of the meeting.

Members will review the prior meeting's minutes and follow parliamentary procedure to revise and/or accept the minutes.

Members will discuss each agenda item in order to build consensus or to determine if a vote is necessary based on parliamentary procedure.

The Chair or Vice Chair will adjourn the meeting at the designated time.

ARTICLE VI. AMENDMENT OF BYLAWS

The Bylaws may be amended, repealed, or altered in whole or in part, and new Bylaws may be adopted by a majority of committee members entitled to vote at any meeting.

The foregoing Bylaws were duly adopted on October 11, 2024.