

## Impact on P-12 Student Learning and Development (Component 4.1)

Source: Preparation Program Effectiveness Measures, Georgia Professional Standards Commission, 2019 PPEM Calculation Year

**Student Growth Percentiles (SGPs) Description**– Student Growth Percentiles (SGPs) shall be used as the student growth component of the Teacher Effectiveness Measure (TEM) for teachers of SGP grades and courses. Annual calculations of student growth for SGP grades and courses are based on state assessment data (Georgia Milestones EOGs in grades 4-8 ELA/Reading and Mathematics and EOCs in ELA and Mathematics). The grand mean of SGP performance for SGP grades and courses taught in the school will be used in calculating the TEM.  
<https://www.gadoe.org/School-Improvement/Teacher-and-Leader-Effectiveness/Documents/Finalized%20TKES%20Handbook%20with%20district%20feedback%20%202016-2017.pdf>

### Student Growth Percentile Ratings - First Academic Year After Program Completion

A total of **104** completers were rated in their first year of employment after program completion:

SGP Rating Level	Completers from this EPP	Completers from all EPPs	Completers from similar EPPs
1	2%	3%	4%
2	21%	17%	19%
3	73%	77%	74%
4	4%	3%	3%

[More information about the SGP](#)

