

# Provost Notes

Georgia College & State University

April 2019

## Tenure and Promotion Recipients

Georgia College recently approved the promotion of 22 faculty members for their excellence in teaching, scholarship/creative activities, and service to the university, community and/or profession. The university would also like to announce that 11 faculty members earned tenure. All promotions and tenured statuses become effective with the start of the 2019-2020 contract year:

### College of Arts & Sciences

Arash Bodaghee, tenure and promotion to Associate Professor  
Sharon Careccia, promotion to Senior Lecturer  
Carrie Cook, promotion to Professor  
Peggy Elliott, promotion to Professor  
Ellen France, promotion to Professor  
Gretchen Ionta, tenure and promotion to Associate Professor  
Brandy Kennedy, promotion to Professor  
Simplice Kouna, tenure and promotion to Associate Professor  
Sam Mutiti, promotion to Professor  
Linda Rocha, promotion to Senior Lecturer  
Jim Schiffman, tenure and promotion to Associate Professor  
Ji Seun Sohn, tenure and promotion to Associate Professor  
Henry Wang, promotion to Professor  
David Weese, tenure and promotion to Associate Professor

### College of Business

Bob Duesing, promotion to Professor  
Brent Evans, tenure and promotion to Associate Professor  
Joy Godin, tenure and promotion to Associate Professor  
Bill Miller, promotion to Professor

### College of Education

Joanne Previts, promotion to Professor

### Ina Dillard Russell Library

Jeff Dowdy, tenure and promotion to Associate Professor  
Kell Carpenter, tenure and promotion to Associate Professor  
Shaundra Walker, tenure and promotion to Associate Professor

## Congratulations!

**Kayla Allen** under the mentorship of **Katie Stumpf, PhD, Biological and Environmental Sciences** *Reproductive Success of Grassland Birds at Panola Mountain State Park*, Georgia Ornithological Society/H. Branch Howe Graduate Research Grant, \$12,900

This award is unique in that it is the first grant award to a graduate student. This project will study the decline of grassland birds through understanding the effect that habitat changes have on reproductive success.

**Marissa Mayfield**, first year graduate student of **Sam Mutiti, PhD, Biological and Environmental Sciences** received a 2019 NSF Graduate Research Fellowship. This is the second fellowship of its kind in recent years for Georgia College and the Department of Biological and Environmental Science.

## Tenure & Promotion Workshop

Friday, May 3  
10:00-12:00  
University Banquet Room

## 2018-2019 Tenure and Promotion

The faculty presenting dossiers for tenure and/or promotion this year excelled in the classroom with innovative pedagogy. Some faculty became *Quality Matters* certified to enhance their teaching. The 2018-2019 Tenure and Promotion applicants collectively published more than 75 peer reviewed articles (some with GC student authors). Additionally they published a number of book chapters. Faculty mentored students who received NSF funded Research Experiences for Undergraduate Research (REU) and served as reviewers for many peer-reviewed journals. Some were Editors or Co-Editors of journals. This year's group of 22 faculty excelled as teachers, scholars, and in providing service to GC, the community and their profession.

## Women's Leadership Fellows Program

Georgia College is establishing a *Women's Leadership Fellows Program* to provide a selected group of faculty and administrators an opportunity to gain leadership skills and deeper understandings of the challenges and opportunities confronting higher education. Participants will develop the skills to explore their professional vision while learning how to become champions of equity for women in higher education.

The inaugural cohort begins in November 2019 and runs through May 2020. Fellows will attend monthly meetings where they will learn from senior administrators on campus as well as visiting speakers from academia, business and other fields. The program also features a concluding weekend retreat.

More information regarding the application process will be forthcoming beginning fall semester. Questions about the program may be directed to Dr. Holley Roberts, Interim Associate Dean for the College of Education, at [holley.roberts@gcsu.edu](mailto:holley.roberts@gcsu.edu) or Dr. Chavonda Mills, Interim Associate Dean for the College of Arts and Sciences, at [chavonda.mills@gcsu.edu](mailto:chavonda.mills@gcsu.edu).

## Gateways to Completion

GC has successfully completed Year 1 (Analyze and Plan) of the G2C three-year project. The faculty Course Chairs have done an exemplary job this year and are preparing for Year 2 (Act and Monitor). The culmination of this year's work concluded at the annual G2C conference held in Atlanta last month. Georgia College sent an impressive team of eleven faculty and staff to the three main events, (1) Community of Practice, (2) Teaching and Learning Academy, and (3) G2C Conference. Extraordinary thanks and appreciation to the faculty Course Chairs: Brooke Conaway, Justin Roush, George Cazacu, Guy Biyogmam, Rachel Epstein, and Marcela Chiorescu for their investment with this inspiring project. This faculty team invested significant time and energy in understanding student learning, different pedagogical approaches and teaching tips. They are looking forward to sharing their findings and implementing much of what they have discovered.

### Save the Date!

Celebration of Faculty Scholarship

April 25, 2019

4:00-6:00

Pat Peterson Museum Education Room

### Celebration of Excellence

April 19, 2019

Russell Auditorium

9:00-10:30

### Commencement Ceremonies

#### Graduate

Friday, May 10, 2019 @ 7:00 pm

#### Undergraduates

Saturday, May 11, 2019

Arts & Sciences and Education 9:00 a.m.

Business and Health Sciences 2:00 p.m.

## eTenure & Promotion Process at Georgia College

In the Spring of 2019, the Office of the Provost worked closely with the colleges through the Dean's offices and the Department Chairs to develop an eTenure & Promotion process at Georgia College. This online submission process does not affect or alter in any way the existing college and/or department tenure and promotion guidelines. The majority of colleges and universities across the country are already employing similar strategies to support faculty.

Georgia College will utilize an eTenure & Promotion process for the 2019-2020 academic year. A presentation of the process was included in the recent Tenure and Promotion Workshop (April 10<sup>th</sup>). Another Tenure and Promotion Workshop is scheduled for May 3<sup>rd</sup> from 10:00-12:00PM in the University Banquet Room. All faculty are welcome to attend.