

Provost Notes

Georgia College & State University

February 2017

Quality Enhancement Plan QEP Year 3 Update

ENGAGE, Georgia College's Quality Enhancement Plan (QEP), experienced a growing and changing year during 2016-2017, the third year of the project. Several changes related to program evaluation and logistics helped to strengthen the QEP during a transitional time. Grant projects continued to provide high levels of satisfaction for students, faculty/staff, and community partners. Over 27,000 hours of service with 35 community partners were completed through the ENGAGE office with over 900 participating Georgia College students. The focus on assessment was increased and corresponding activities were refined – including additional evaluation of the program's five essential learning outcomes – though there is still room for growth in that area. Students performed well on assessments related to critical reflection and continue to represent GC well in the community. Halfway through year four, ENGAGE maintains a strong commitment to excellence in community-based engaged learning through growth in professional development of faculty/staff and consistent, systematic evaluation of student learning. The complete annual report can be found at <http://www.gcsu.edu/engage/annual-reports>.

Congratulations!

Betta Vice, PhD, associate professor, Secondary MAT Program, received the 2018 Felton Jenkins, Jr. Hall of Fame award for Faculty Excellence in Teaching for State Universities. This University System of Georgia system-wide award honors individual faculty and staff for their strong commitment to teaching and student success. Vice will receive the award at the 2018 Regents' Scholarship Gala on Friday, March 2, 2018 at the St. Regis in Buckhead.

Jennifer Graham, director, Women's Center Project BRAVE Victim Advocacy Services, Criminal Justice Coordinating Council, \$91,966. This project supports GC's students by 1) to increasing awareness of victim services on campus, 2) to expanding victim services on the GC campus, and 3) developing a volunteer advocacy program.

University Curriculum Committee & General Education Committee

The Colleges and the Library identified the following faculty to serve on the University Curriculum Committee and the General Education Committee:

University Curriculum Committee (UCC)

Jack Karliss (CoAS), Jessica Wallace (CoAS), JJ Arias (CoB), Paulette Cross (CoEd) - term ends 2019

Isaac Ramsey (CoAS), Hasitha Mahabaduge (CoAS), Lyndall Muschell (chair) (CoEd), Mike Martino (CoHS) - Term ends 2020

David de Posada (CoAS), Angel Abney (CoAS), Sally Humphries (CoB), Krystal Canady (CoHS), Jolene Cole (Library) - Term ends 2021

General Education Committee (GEC)

Vicky Robinson (CoHS)-term ends 2019

Leng Ling (CoB)-Term ends 2020

Diane Gregg (CoEd)-Term ends 2020

Sunita Manian (chair) (CoAS)-Term ends 2021

Allison Reuter (Library)-Term ends 2021

Next UCC Meeting: February 15, 2018

Next GEC Meeting: February 9, 2018

State of the University

Don't miss the *State of the University Address* on Friday, February 9 at 2:00pm in Russell Auditorium. The Service Recognition Ceremony is scheduled immediately following the address.

African American Read-In

The Department of English and The Ina Dillard Russell Library invite you to participate in the first ever *African American Read-in* on campus (February 15, 2018). The read-in will take place from 10:00am – 6:00pm in the Times Talk area of the library and will be free and open to the public. If you would like to sign up for a particular time to read, please contact Ms. Laura Caron at laura.caron@gcsu.edu or ext. 3509.

2017-2018 Department Chairs Leadership Development Series

February 21, 2018 (4:00-6:00pm)

Faculty Search Process

March 29, 2018 (4:00-6:00pm)

Conflict Management, Role of Collegiality

April 24, 2018 (4:00-6:00pm)

Academic Fees, Use of Foundation Funds, Scheduling

Great Places to Work

The Georgia College three year administration of *Great Colleges to Work For* survey will be administered from March 12 through April 6. The survey gathers information from faculty and staff on managerial and organizational competencies. Please plan on participating as your input is valuable. All information remains confidential.

- Collaborative Governance
- Professional/Career Development
- Compensation & Benefits
- Respect & Appreciation
- Confidence in Senior Leadership
- Supervisor/Department Chair Relationship
- Diversity
- Teaching Environment (Faculty Only)
- Facilities, Workspace & Security
- Tenure Clarity & Process (Faculty Only/4-yr Only)
- Job Satisfaction
- Work/Life Balance

Board of Regents Approvals

At the January 2018 meeting, the Board of Regents approved the following requests related to academic programs. Approval for the following terminations was effective January 11, 2018.

- Bachelor of Business Administration with a Major in Business Information System
- Bachelor of Business Administration with a Major in International Business
- Bachelor of Science with a Major in Art Marketing
- Bachelor of Science with a Major in Legal Assistance Studies
- Bachelor of Arts with a Major in Mathematics
- Bachelor of Science in Health Education
- Bachelor of Science with a Major in History
- Master of Arts with a Major in Public Affairs
- Master of Education with a Major in Teaching Field-Behavior Disorders
- Master of Education with a Major in Teaching Field-Learning Disabilities
- Master of Education with a Major in Teaching Field-Mental Retardation
- Master of Science with a Major in Psychology
- Master of Science in Nursing with a Major in Administration
- Education Specialist with a Major in Health and Physical Education

Spring 2018 SRIS

The deadline for marking courses to be surveyed using the SRIS is **Friday, February 23, 2018**. Please contact Dr. Steve Jones, Center for Teaching and Learning, if you have any questions about the process.

Staff Annual Performance Evaluation Timeline for 2017/2018

Activity	Timeframe
Staff employees complete <i>Self-Evaluation</i> Form	February 1, 2018 - February 12, 2018
Supervisors write employee <i>Performance Evaluations</i>	February 13, 2018 - February 26, 2018
Supervisors conduct performance review meetings	February 27, 2018 - March 12, 2018
Next level management reviews exempt-level evaluations	March 13, 2018 - March 19, 2018
Completed <i>Performance Evaluations</i> due to HR	March 20, 2018
Position Requests Deadline for July 1, 2018 effective date, if applicable	March 20, 2018