



MAKING EXCELLENCE INCLUSIVE DAY  
August 6, 2020 | 1pm to 4pm | Zoom Meeting Platform

## Toolkit for an Inclusive Community: Understanding and Addressing Racial Bias, Hate Speech, and Microaggressions

### AGENDA

1:00pm

Welcome from the University – President Steve Dorman

1:05pm

Introduction to Program – Carolyn Denard, Associate Vice President for Inclusive Excellence

1:15pm -2:00pm

Tools for Understanding the Addressing RACIAL BIAS

**Suggested Tools: Knowledge, Not-Assuming, Courage, Kindness**

*Introduction to Racial Bias Video –Kelley Ditzel, Assistant Professor of Public Administration*

*Racial Bias Video – “ Color Blind or Color Brave,” Mellody Hobson*

*Discussion Panel: Tools to Address Racial Bias:*

*Dr. Ashley Taylor, Associate Professor of Psychology; Ernie Kaninjing, Assistant Professor of Mathematics;*

*Jessica Swain, Javier Francisco, Interim Director of Admissions; Dr. Tsu-Ming Chiang, Professor of Psychology;*

*Erin Weston, Director of First-Year Experience*

*Dr. Diane Goodman, Diversity Moderator*

#### *5-minute Break*

2:05-2:55pm

Tools for Understanding and Addressing HATE SPEECH

**Suggested Tools: Accountability, Good Speech, Dialogue, Civility**

*Introduction to Hate Speech Video – Dr. Rachel Epstein, Assistant Professor of Mathematics*

*Hate Speech Video – “The Freedom Hate Speech: The Call for Civil Dialogue” by Katia Campbell*

*Discussion Panel: Tools to Address Hate Speech: Dr. Karen Berman, Theater Chair; Dr. Harold Mock, Director of Leadership Programs; Marques Kyles, Coordinator of Diversity Recruitment; Dr. Joanna Schwartz, Professor of Marketing, Jennifer Graham, Director of the Women’s Center*

*Dr. Carolyn Denard, Moderator*

#### *5-minute Break*

3:00-3:45pm

Tools for Understanding and Addressing MICROAGGRESSIONS

**Suggested Tools: Awareness, Listening, Humility, Respect, Speaking Up**

*Introduction to Microaggressions Video – Sachen Pillay, GC Student, Junior*

*Microaggressions Video “Microaggressions in the Classroom”, Students at University of North Texas*

*Discussion Panel: Tools to Address Microaggressions: Dr. Chavonda Mills, Professor of Chemistry; Dr. Jan Hoffmann, Professor of Rhetoric; Dr. Mark Huddle, Associate Professor of History; Timberly Spikes(GC student), Juniper Guthrie (GC student )*

*Dr. Diane Goodman, Moderator*



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3:45-4:00pm

Closing Remarks:

- **Self-Care and Institutional Support:** Tools for Surviving Racial Bias, Hate Speech, and Microaggressions, Dr. Diane Goodman

Announcements, Acknowledgments, and Adjournment - Dr. Carolyn Denard