



27th Annual New Professionals Workshop

Friday, September 20, 2019

Georgia College Student Activities Center

8:30 a.m. - Check in and registration, Magnolia Ballroom

9:30 a.m. - Welcome

Dr. Larry C. Christenson – Executive Director of University Housing, *Georgia College*

Dr. Ashley Dobbs - President, *Georgia College Personnel Association (GCPA)*

Mr. Christopher Ruiz - President, *Georgia Housing Officers (GHO)*

Video - <http://railagainstthedanger.org/>

Dr. Paul K. Jahr, Retired – Associate Vice-President for Student Affairs, *Georgia College*

9:50 a.m. - Student Affairs in the State of Georgia, Magnolia Ballroom

Dr. Joyce Jones, *Vice Chancellor for Student Affairs*

University System of Georgia

10:10 a.m. - Getting to Know One Another, Magnolia Ballroom

GCPA Executive Board Meeting, GIVE Center 130 Maxwell Student Union

GCPA Conference Program Committee, GIVE Center 150 Maxwell Student Union

Networking Break

Program Session 1 (10:30-11:20)

Magnolia Ballroom

So You Want To Be a Vice President of Student Affairs? Here's How! – Dr. Joyce Jones, *University System of Georgia*

A few suggestions from a “seasoned” Vice President and current Vice Chancellor for Student Affairs at the University System of Georgia’s Board of Regents. A few funny stories and lots of advice will be shared.

Maple A

Taking Ownership of Your Own Balance – *Desaree Murden & Matt Brigner, Georgia College*

Literature on student affairs attrition and job satisfaction is long established and updated periodically, and predicts that between 50% and 60% of new professionals leave the field before their fifth year (Renn & Hodges, 2007). It is so easy to lose yourself in the student affairs profession. The problem is that once you are lost it can feel too late to correct and find a workable balance for a healthy and fulfilling life. Join us as we explore how easily the scales can tip away from a healthy balance while encouraging professionals with strategies to maintain balance in their own lives.

Maple B

It's a Different World – *Sapheria Samuels & David Ndozi, Georgia Southern University*

It's A Different World! We all know that change can be terrifying at first glance. Also, transitioning to a new position and adjusting to a new lifestyle can become a challenge during your first professional career. This program will walk you through the steps on how to feel confident, and remain encouraged throughout your journey by providing advice, tips, and tricks on survival!

Dogwood A

Utilizing the Emotional Intelligence Framework to Advise and Support Students – *Sean Espinosa, Georgia College*

Student affairs practitioners advise students as a job responsibility, while others advise student leaders and organizations on their own time. Emotional intelligence can enhance practitioners' competency in Advising and Supporting (ACPA & NASPA, 2015), as professionals help students navigate and manage emotions across multiple functional areas. Using Emotional Intelligence: A Practical Guide as the framework, we will learn the tenets of emotional intelligence, understand how EI can strengthen advising and supporting skills, and develop strategies for incorporating EI into our work with students.

11:20 a.m. - Break

11:30 a.m. - JOB ALIKE / FUNCTIONAL AREA MEETINGS

Non-Housing Mix - Maple B, room 217 – Dr. Tom Miles

Housing/Residential Life - Magnolia Ballroom - Dr. Larry Christenson

12:15 p.m. - Lunch (go through the line), University Banquet Room, The Max

1:00 p.m. - Tour of GC Housing - Leave from Banquet Room

1:30 p.m. - GHO Executive Officers Meeting, Green Room 201

Program Session 2 (1:40-2:30)

Magnolia Ballroom

Georgia On My Mind! A Guide to Getting Involved – Christopher Ruiz, Ashley Dobbs & Christian Wells, GHO & GCPA

Are you looking for ways to get involved? Do you want to connect with some of your fellow colleagues? Join us as we talk about the Georgia College Personnel Association (GCPA) and the Georgia Housing Officers (GHO) organizations including the many professional development opportunities we provide.

Maple A

What Graduate School Doesn't Teach You About Supervising Students – Michelle Dorrill, Columbus State University

Supervision as you know is not one size fits all. It is something that you grow with over time. There is nothing like the shock of being a first year professional with responsibility of supervising students. It can be overwhelming and scary, however, it's not a skill that is easily taught in the classroom. Supervision is likely going to be a large part of your job that you may not have been completely prepared for during your graduate experience. This program is designed to give you tips and encouragement to carry with you during your first year to ease the first year jitters of supervising students.

Maple B

Parents as Partners: A Backdoor Approach to Student Success – Emily Jarvis, Georgia College

"A parent called for you" is among the most dreaded phrases in any Student Affairs office. We know the tropes about helicopter parents and bulldozer parents, but what if those characterizations are creating unnecessary barriers? In this interactive session, we'll share some tips (learned from years of trial and error) for shifting our attitudes about parents to capitalize on their influence over their students, as well as ideas for how different functional areas can collaborate with the parent and family programs offices on their campuses to lighten the load.

Dogwood A

Gmail and Other Time-Saving Tips & Tricks To Save You 60 Hours A Year - Stephen Whitlock, University of West GA

In this session, you will learn all kinds of tips, tricks and shortcuts to make your time at the computer more efficient and less frustrating. If you still touch the mouse every time you send an email, you're wasting valuable time - try clicking "C" to compose and "Ctrl+Enter" to send that email. Attend this session and earn 60 hours back this year.

Program Session 3 (2:40-3:30)

Magnolia Ballroom

Authentic Leadership – Wendell Staton, Georgia College

This high energy presentation focuses on using your own strengths to lead "*just as you are!*" You will be taken through real life examples of upward mobility (11 houses in 30 years), utilizing mentors, value alignment, work/life balance, and a common-sense approach for any professional.

Maple A

Nonsense in The Workplace – Phill Pruner, Kennesaw State University

It is well known that a positive work environment can increase productivity and overall morale. This can be achieved in many different ways, but my area of expertise is in the field of tomfoolery. In this presentation, we will explore nonsense and its role in creating an efficient work environment. So, if you like nonsense, presentations about unconventional topics, and the rule of threes then come on down.

Maple B

Persistent Coaching: Enabling a Pathway to Success for Student Veterans – Ted Barco, University of Georgia

Research suggests the more connections students makes the more likely they will succeed. At UGA our undergraduate student veterans are on average, first-generation 28-year-old transfer students, working part-time and supporting one or more family members. Factors, which in total, do not serve as catalysts for engagement.

To address this concern UGA developed a low-cost enterprise-wide approach, which maintains continuity with our veterans along an intentional pathway called Persistent Coaching. This session overviews Persistent Coaching, its operating model, outcomes, and lessons learned.

Dogwood A

Creating Community Standards with Bystander Awareness Training – Daisy Bourassa, Agnes Scott College

One of the most effective ways to increase safety in a community is to create a culture that values the safety of others. As part of a healthy campus prevention initiative to implement effective policies and primary prevention programs to address power-based violence, bystander awareness training at Agnes Scott College defines community standards regarding healthy relationships and empowers students to feel confident in their abilities as prosocial, active bystanders. This training aims to educate individuals to recognize the signs of unsafe situations, know what options exist for one to pursue as help, and develop confidence in their abilities and decisions. This presentation will be of interest to those who are working to develop primary prevention in the form of bystander awareness education on college campuses.

NOTE: There is no formal closing. After the last session, feel free to grab any remaining donuts and water for your ride home. You will need to go to the front of The Max to catch the bus back to Irwin Street parking lot.

Please consider coming back next year to present a program!