As we are closing in on the 2018 Georgia Election Day, we want to remind you of the University System of Georgia’s policy on Political Activities. This is not meant to stop you from voicing your opinion on Election Day but simply for you to be mindful of your responsibilities as a Georgia College employee.

BOR Policy Manual: 8.2.18.3 Political Activities

USG employees are encouraged to fulfill their civic obligations and engage in the normal political processes of society. Nevertheless, it is inappropriate for USG employees to manage or enter political campaigns while on duty to perform services for the USG or to hold elective political office at the state or federal level while employed by the USG.

The following policies governing political activities apply to all USG employees:

1. A USG employee may not manage or take an active part in a political campaign that interferes with the performance of duties or services for which he or she receives compensation from the USG.
2. A USG employee may not hold elective political office at the state or federal level.
3. A USG employee seeking elective political office at the state or federal level must first request a leave of absence without pay beginning prior to qualification as a candidate in a primary or general election and ending after the general or final election. If elected to state or federal office, a USG employee must resign prior to assuming office.
4. Employees may seek and hold elective office at other than the state or federal level, or appointive office, when it does not conflict or interfere with the employee’s duties and responsibilities to the employee’s USG institution or the USG.

In addition, employees are prohibited from using any USG registered trademarks when expressing personal opinions on issues.

Employees desiring to express personal views to elected officials or other third parties: (1) must make it clear their views are personal in nature and do not represent the views of the USG or its institutions, and (2) may not use state resources (including work email) or work time to communicate these views.

Under no circumstances may employees use any state property, resource, or materials in conjunction with any political campaigning.

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